

# NATIONAL PROBATION SERVICE HAMPSHIRE AREA

## EQUALITY IMPACT ASSESSMENT FORM

This "Equality Impact Assessment Form" documents the outcome of a full impact assessment on the specified function, policy or procedure, addressing the equalities strands of: Race, Gender, Disability, Sexuality, Faith and Age. It is to be completed, published as specified, and appended to policy and/or strategy documents.

### **1. Function Name, Policy or Procedure:**

Multi-Agency Public Protection Arrangements (MAPPA) Policy, Strategy and Procedures.

### **2. Aims and Approach of Function/Policy/Procedure**

The MAPPA policy, strategy and procedures aims to set out HPA's approach to the management of sexual and violent offenders through local arrangements with the Police, Prison Service and other relevant agencies. The arrangements are for the purpose of assessing and managing the risk posed by relevant sexual and violent offenders and other persons, who by reason of offences committed by them, are considered to be persons who may cause serious harm to the public.

Procedures involve:

- Identification and assessment of offenders, including categorisation & setting of the MAPPA risk management level
- Production of a risk management plan
- Risk management either through supervision, local interagency involvement or multi agency public protection panels and the arrangements for the running of such panels (a standing agenda is followed).

**3. What data/information is available & does it suggest differential impact for any of the groups identified as part of the impact assessment process?**

Data available for HPA is in terms of the race and gender of offenders who are in MAPPA, no information is currently available on disability. The MAPPA'd case load for 2006, including those in custody, was 7% from minority ethnic groups and 2.8% female. If consideration is given only to those who are on Community Orders, 3% of the case load is from minority ethnic communities and 3% are female. These figures indicate an under-representation of minority ethnic and female offenders in the MAPPA system.

There is currently no other information available – the annual reporting system does not provide any segmented information – although further analysis could be made of outcomes for those within MAPPA in terms of race and gender and will be considered for future reporting.

**4. What consultation has been undertaken and what are the results of this?**

The MAPPA policy, strategy and procedures were considered by the HPA Equality Consultation Panel with a presentation made to Panel members by David Renouf, Area Manager, and written material provided to those Panel members who were unable to attend the meeting.

The Panel felt that all aspects of the procedures related back to the Diversity Codes of Practice in Service Delivery and that in their application the equalities issues would be well addressed. For example, full assessment of needs would be undertaken through OASys, which has already undertaken impact assessment and factors such as communication methods, meeting the needs of offenders with different types of disability, different ethnic backgrounds etc are all integrated into offender management practice which will be brought to the MAPPA procedures.

Consideration was given to the Standing Agenda and to the risk management planning document, which specifically allows for the identification of any relevant diversity issues as part of that process. Consideration was also given to the presence of offenders at MAPPA meetings, and the issue of appropriate support was raised, but as this part of the process has now been withdrawn it was not considered to be an area requiring further investigation.

The Consultation Panel therefore felt that there was no adverse impact identified in the Policy, Strategy and Procedures.

**5. What changes are needed to remove any adverse impact (either approach or implementation considerations)?**

None identified.

**6. What decisions have been taken on the basis of the impact assessment and what measures have been put in place to implement?**

None necessary

**7. Monitoring arrangements and review process**

There was a limited amount of data available. Future reporting mechanisms should aim to produce segmented data as should any audits that are undertaken, so that future reviews have a greater amount of information.

**8. How results will be published**

This impact assessment will be available on the HPA website and the intranet.

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**Signature of Policy Lead** .....

**Position** .....

**Date** .....