



HAMPSHIRE PROBATION AREA

DIVERSITY REPORT

APRIL 2006 – MARCH 2007

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INTRODUCTION

This is Hampshire Probation Area's Diversity Report for the period April 2006 – March 2007. It aims to provide a comprehensive range of quantitative measures segmented by race and gender, and where possible disability that reflect service delivery and employment outcomes. Disability monitoring is the latest equality strand to be introduced to equalities monitoring and reporting and the time period that the data was drawn from was one in which data was not routinely being collected. Systems have now been put in place that will ensure that data from the period 2007-2008 will be fully segmented by different disability categories, but for this report there is only a limited amount of disability data available.

Measurements consider all aspects of service delivery and a range of aspects of employment practice, as defined by the requirements of the Race Relations (Amendment) Act 2000, The Disability Act 2005 and the Equality Act 2006 which brought gender under the same monitoring requirements.

The reporting looks for differentials between ethnic groups and between men and women in order to assess the effectiveness of the policies and procedures that HPA has in place to ensure parity of outcomes between groups. A red/green rating is provided in order to give a clear indication of where disparities exist and to identify trends. This report represents an important method by which to evaluate the success of our equalities approach and to assist in the impact assessment process.

Should you have any comments or queries regarding this report, please contact Julia Bahaj, Diversity Adviser or Jonathan Davies, Performance Analyst.

Julia Bahaj,
Diversity Adviser,
September 2007

SUMMARY OF FINDINGS AND RED/AMBER/GREEN RATING OF RESULTS

- The results indicate a more or less equal level of proposal for community orders across ethnic groups, and little difference between male and female offenders in terms of proposals for community orders. These are exactly the same results as for the previous reporting period
- Proposals for custodial sentences show little difference between ethnic groups, but male offenders are more likely to receive a custody proposal than female offenders.
- The results show a slightly lower disposal for minority ethnic offenders compared with all groups of white offenders for community orders. Female offenders are more likely to receive a community order than men, a change from previous reports.
- There is a slightly higher level of custodial disposal for minority ethnic groups than for White British (6%) and male offenders are more likely to receive a custody disposal than female offenders (22%:6.5%)
- Overall 6.5% of offenders commencing community orders during this period, including licence, were from minority ethnic backgrounds.

Asian Bangladeshi = 0.2%

Asian Indian = 0.8%

Asian Other = 0.3%

Asian Pakistani = 0.3%

Black African = 0.9%

Black Caribbean = 0.8%

Black Other = 0.4%

Chinese = 0.1%

Mixed African = 0.3%

Mixed Asian = 0.2%

Mixed Caribbean = 0.8%

Mixed Other = 0.3%

White British = 87.6%

White Irish = 0.7%

White Other = 3.5%

Other Ethnic Group = 0.75%

Refusal = 0.2%

- Overall, 15% of offenders commencing community orders during this period were female.
- There was not enough disability data available for this time period to properly analyse commencements in terms of disability. Disability data was only available for 15% of cases and of those 12% had a disability, mental illness and 'other' being the largest categories.

- Overall concordance for community orders is 77%. Concordance for minority ethnic offenders is 76% and overall concordance for male offenders is 76%, slightly lower than the female rate of 80%.
- Minority ethnic offenders are under-represented on curfews, electronic monitoring, prohibited activity and specified activity and over represented on Art's, exclusion, mental health treatment, residence and unpaid work.
- Female Offenders are over represented on drug treatment, exclusion, mental health, residence & specified activity and are clearly under represented on electronic monitoring and prohibited activity.
- The risk profile of female offenders was different from male offenders in that women were more likely to be low risk and less likely to be medium or high risk. Similarly, the risk profile of BME offenders was different from white offenders in that they were more likely to be low risk and less likely to be high risk.
- Successful completion rates for minority ethnic offenders are higher than for White offenders on Community Orders, Licence and all requirements, with the exception of specified activities and curfew. There are often small sample sizes for minority ethnic offenders as a caveat to these results.
- Female offenders also have quite markedly higher successful completion rate for Community Orders, Licence and all requirements, with the exception of drug treatment, than male offenders.
- There has been an overall improvement in completion rates for minority ethnic offenders on all programmes. The only programme that shows marked under-representation of BME offenders is ETS, but the results show low pre-programme attrition and improved completions.
- Female offenders also have good completions rates for all programmes except ART, which has both low representation and no successful completions. There has also been a downturn in successful completions for women on OSAP.
- Minority ethnic offenders have increased their representation DRRs and have good completion rates. This is an improvement on the last report's data but in fact a return to previous data which had showed proportional representation and slightly higher completion rates.
- Female offenders are over-represented on DRRs both in terms of commencements and successful completions, as in previous reports.
- There continues to be good representation of referrals, admissions and successful completions of minority ethnic offenders to Hampshire's three

Approved Premises during the report period. These are continuing positive results.

- Currently we measure 'the number of offenders who are being supervised by Hampshire Probation and have found and kept continuous employment for 4 weeks'. On this measure 5.3% were from minority ethnic backgrounds and 8% were female. There is under-representation, particularly for female offenders.
- Very few licences were breached during the time period across all ethnicities. Only one offender from a minority ethnic background was breached, which statistically puts them at a higher proportion than white offenders (20%:14%) but this is a very small comparative sample size. Female offenders on licence were 100% compliant in this time frame.
- Both minority ethnic offenders and female offenders on community orders were less likely to face breach action during their orders, than White or male offenders, a continuation of previous results.
- There is an under representation of minority ethnic offenders and female offenders as PPOs, but both groups are more likely to successfully complete.
- There remains a large amount of missing victim data in relation to ethnicity (75%), but analysis of what data is available shows more or less proportional levels of contact. Female victims and more likely to have face-to-face contact than male victims.
- 3.4% of HPA contracted staff are from minority ethnic backgrounds, in line with Hampshire's recorded minority ethnic population (census 2001) and with NPS regional target.
- There is an over-representation of female staff – 73% female, 27% male, a disparity which varies according to job role (see Gender Equality Scheme for fuller analysis).
- 11.5% of HPA staff have declared themselves to be disabled.
- Looking at management overall, 4.5% of managers are from minority ethnic backgrounds, 55% are female and 11.2% disabled. This shows an under-representation of female staff and slightly higher representation of BME staff.
- Looking at SPO positions specifically, 14.8% are from minority ethnic backgrounds and 55% are female, over and under-representation respectively. There was also an under-representation in terms of disabled SPOs at 7.4%.

- Further analysis was undertaken to see what the gender and ethnic breakdown was of applicants to SPO posts. This indicated that women were under-represented in applications, invitation to interviews and job offers, whereas minority ethnic staff were slightly over-represented. The caveat here would have to be on a limited amount of data.
- Analysis of staff leaving HPA during the period showed that 25% of leavers were male and 75% female – proportional to staff overall (this category includes resignations, dismissal and mutual agreement and excludes retirement and cessation of sessional work). 2.6% of leavers were from minority ethnic origin, lower than the staff representation, and 10% were disabled which is again more or less proportionate.
- There were no minority ethnic staff involved in the grievance or discipline processes and proportionally more female staff involved than male.
- There were no recorded racial incidents in HPA during the period, reviewing the range of methods whereby offenders, victims and staff can record such incidents.

OUTCOME	RACE	GENDER	DISABILITY	TREND
Monitoring Data Gathered at outset of Service Delivery				Continuation of good monitoring data for race & gender, but not yet at full capacity for disability monitoring. This is a new requirement and recording is steadily increasing
Monitoring Data available for analysis of all aspects of service delivery				Very few gaps remain, but still limited victim data and disability data is now required
Monitoring Data Gathered at outset of employment				Continuing positive results
Monitoring Data available for analysis on all aspects of employment practice				Some gaps remain – training & appraisal outcomes, but continuing improvements in capacity
Completion of CJA Community Orders <i>(whether minority ethnic or female offenders are less likely to complete orders than male or white offenders)</i>			No data available	Continuing positive results
Completion of Licence <i>(whether minority ethnic or female offenders are less likely to complete licences than male or white offenders)</i>			No data available	Continuing positive results
Completion of Alcohol Treatment <i>(whether minority ethnic or female offenders are less likely to complete alcohol treatment than male or white offenders)</i>			Not enough data available	BME offenders and women are more likely to successfully complete Alcohol Treatment (no previous data to compare)

Completion of Curfew (<i>whether minority ethnic or female offenders are less likely to complete a curfew requirement than male or white offenders</i>)			Not enough data available	BME offenders are less likely than white offenders to successfully complete a curfew requirement but women are more likely than men (no previous data to compare)
Completion of Drug Treatment (<i>whether minority ethnic or female offenders are less likely to complete drug treatment than male or white offenders</i>)			Not enough data available	BME offenders are more likely than white offenders to successfully complete drug treatment but women are less likely than men (no previous data to compare)
Completion of Supervision (<i>whether minority ethnic or female offenders are less likely to complete a supervision requirement than male or white offenders</i>)			Not enough data available	BME offenders and women are more likely to successfully complete a supervision requirement (no previous data to compare)
Completion of Unpaid Work (<i>whether minority ethnic or female offenders are less likely to complete an unpaid work requirement than male or white offenders</i>)			Not enough data available	BME offenders and women are more likely to successfully complete an unpaid work requirement. This reflects a return to positive outcomes for BME offenders and retention of positive outcomes for women
Referrals Made to ETS (<i>whether proportional to the numbers of minority ethnic/female offenders on community orders</i>)			No data available	Continuing under-representation

Commencement of ETS <i>(whether a proportional number of minority ethnic/female offenders who are given orders actually commence the order)</i>			No data available	Little evidence of higher levels of pre-programme attrition which is improving results
Completion of ETS <i>(whether a proportional number of minority ethnic/female offenders who commence an order actually complete it)</i>			No data available	Improving completion rates, particularly for female offenders
Referral made to DIDs <i>(whether proportional to the numbers of minority ethnic/female offenders on community orders)</i>			No data available	Results for representation on DIDs fluctuate, with under-representation for BME groups resolved in this set of data but increased for female offenders.
Commencement of DIDs <i>(whether a proportional number of minority ethnic/female offenders who are given orders actually commence the order)</i>			No data available	Continuation of positive results with low pre-programme attrition
Completion of DIDs <i>(whether a proportional number of minority ethnic/female offenders who commence an order actually complete it)</i>			No data available	Continuing good results for race data and improvements in relation to gender

Referral to ART <i>(whether proportional to the numbers of minority ethnic/female offenders on community orders)</i>			No data available	Continuing good levels of representation of BME offenders on ART and under-representation of female offenders
Commencement of ART <i>(whether a proportional number of minority ethnic/female offenders who have an order made actually commence it)</i>			No data available	Low attrition for BME offenders but attrition rates remain for female offenders
Completion of ART <i>(whether a proportional number of minority ethnic/female offenders who commence an order actually complete it)</i>			No data available	Improvements in race data but no completions for female offenders
Referral to OSAP <i>(whether proportional to the numbers of minority ethnic/female offenders on community orders)</i>			No data available	Improvements in race and gender data in terms of referrals rates
Commencement of OSAP <i>(Whether a proportional number of minority ethnic/female offenders who have an order made actually commence it)</i>			No data available	Continuing positive results
Completion of OSAP <i>(whether a proportional number of minority ethnic/female offenders who commence an order actually complete it)</i>			No data available	Improvements in BME completions but a reduction in the proportion of female offenders completing on previous reports

Referral to IDAP <i>(whether proportional to the numbers of minority ethnic/female offenders on community orders)</i>		N/A	No data available	Good BME representation remains
Commence of IDAP <i>(whether a proportional number of minority ethnic offenders who have an order made actually commence it)</i>		N/A	No data available	Improvements in terms of commencement
Complete IDAP		N/A	No data available	Improvements in terms of completion data
Complete DRRs <i>(whether minority ethnic or female offenders are less likely to complete orders than male or white offenders)</i>			No data available	Improvements in race data and continuing positive results for female offenders
Essential Skills Starts <i>(level of representation of minority ethnic/female offenders on awards programmes)</i>			No data available	Downward trend in both race and gender data in terms of the referrals for Essential Skills
Approved Premises Admissions <i>(level of representation of minority ethnic offenders)</i>		Not Relevant	No data available	Continuation of positive results
Approved Premises Completions <i>(level of representation of minority ethnic offenders)</i>		Not Relevant	No data available	Continuation of positive results
Enforcement and Compliance <i>(whether minority ethnic or female offenders are disproportionately more likely to face breach action)</i>			No data available	Continuation of positive results

Prolific and Priority Offenders (PPOs) <i>(whether minority ethnic or female offenders are less likely to successfully complete orders and licences)</i>			No data available	Improvements on race and gender data
Staff Representation <i>(whether level of representation is proportional to local populations/targets for ethnicity and gender)</i>				Same as previous year's results.

KEY

Clear differentials or women and/or those from ME backgrounds do less well or are under-represented

Some differentials remain but improvements indicated

No differentials or women and/or those from ME backgrounds do better or are over-represented

KEY RESULTS

Section 4: PSR (Fast Delivery/Oral/Standard) Proposals

- During the 12 month period, PSRs were undertaken on 6,435 offenders.
- 90% of these PSRs were for White British offenders, 0.9% for White Irish, 3.6% for White Other and 7% for minority ethnic offenders.
- 14.8% of PSRs were for female offenders
- Race & Ethnic Monitoring data was recorded in 98% of cases during this time period
- 6.7% of minority ethnic offenders had no proposal compared to 6% of White British offenders. This is an increase decrease on previous data period for both minority ethnic and white offenders. The target on 'clear proposals' has now been removed.
- 68% of minority ethnic offenders had a proposal for a community order, compared to 72.5% of White British offenders, 72.4% of White Irish and 74.5% of White Other.
- 72% of women had a proposal for a community order compared to 71% of men.
- 3% of minority ethnic offenders had a proposal for a custodial sentence, compared to 2.6% of White British offenders, 1.7% of White Irish and 3.5% of White Other/
- 0.3% of women had a proposal for custody compared to 3.5% of men.

These results indicate a more or less equal level of proposal for community orders across ethnic groups.

There are little differences between male and female offenders in terms of proposals for community orders, although higher levels of male proposal for custody. These are exactly the same results as for the previous reporting period.

Section 5: PSR (fast delivery/oral and standard) Disposals

- 49.5% of minority ethnic offenders received a community order, compared to 55% of White British offenders, 56% of White Irish offenders and 67% of White Others offenders.

- 61% of women received a community order compared to 53% of men.
- 23% of minority ethnic offenders received a custodial sentence, compared to 17% of White offenders.
- 6.5% of women received a custodial order compared to 20% of men.

These results show a slightly lower disposal for minority ethnic offenders compared with all groups of white offenders for community orders and higher custodial disposals.

Female offenders are more likely to receive a community order than men, a change from previous reports and less likely to receive a custodial sentence.

OVERALL 6.5% OF OFFENDERS COMMENCING COMMUNITY ORDERS DURING THIS PERIOD, INCLUDING LICENCE, WERE FROM MINORITY ETHNIC BACKGROUNDS.

Asian Bangladeshi = 0.2%
Asian Indian = 0.8%
Asian Other = 0.3%
Asian Pakistani = 0.3%
Black African = 0.9%
Black Caribbean = 0.8%
Black Other = 0.4%
Chinese = 0.1%
Mixed African = 0.3%
Mixed Asian = 0.2%
Mixed Caribbean = 0.8%
Mixed Other = 0.3%
White British = 87.6%
White Irish = 0.7%
White Other = 3.5%
Other Ethnic Group = 0.75%
Refusal = 0.2%

OVERALL, 15% OF OFFENDERS COMMENCING COMMUNITY ORDERS DURING THIS PERIOD WERE FEMALE.

THERE WAS NOT ENOUGH DISABILITY DATA AVAILABLE FOR THIS TIME PERIOD TO PROPERLY ANALYSE COMMENCEMENTS IN TERMS OF DISABILITY. DISABILITY DATA WAS ONLY AVAILABLE FOR 15% OF CASES AND OF THOSE 12% HAD A DISABILITY – MENTAL ILLNESS AND 'OTHER' BEING THE LARGEST CATEGORIES.

Section 6: Concordance

Overall concordance for community orders is 77%. Concordance for minority ethnic offenders is 76% and overall concordance for male offenders is 76%, slightly lower than the female rate of 80%.

Section 7: Commencements of Community Orders (CJA)/licence and Requirements

- 87.6% of offenders commencing a community order were White British, 0.7% White Irish and 3.5% White Other. 6.5% were minority ethnic backgrounds, the same proportion as for the previous report
- 15% of offenders commencing a community order were female
- Not enough data on disability was available for a full analysis
- 87% of licence releases were White British, 0.4% Irish and 1.9% White Other. 8% of licence releases were minority ethnic offenders.
- 7.5% of licence commencements were for female offenders
- Not enough data on disability was available for a full analysis
- Alcohol Treatment (n = 182)
 - 87% of ATRs are for White British Offenders
 - 0.5% of ATRs are for White Irish Offenders
 - 3% of ATRs are for White Other Offenders
 - 8% of ATRs are for minority ethnic offenders
 - 12% of ATRs are for female offenders
 - 88% of ATRs are for male offenders
 - Not enough data available on disability for this time period

- Curfew (n = 436)
 - 93% of curfews are for White British Offenders
 - 0.2% of curfews are for White Irish Offenders
 - 2% of curfews are for White Other offenders
 - 4% of curfews are for minority ethnic offenders
 - 12% of curfews are for female offenders
 - 88% of curfews are for male offenders
 - Not enough data available on disability for this time period

- Drug Treatment (n = 460)
 - 90% of drug treatment requirements are for White British Offenders
 - 0.6% of drug treatment requirements are for White Irish offenders
 - 3% of drug treatment requirements are for White Other offenders
 - 5.6% of drug treatment requirements are for minority ethnic offenders
 - 22% of drug treatment requirements are for female offenders
 - 78% of drug treatment requirements are for male offenders
 - Not enough data available on disability for this time period

- Electronic Monitoring (n = 65)
 - 89% of electronic monitoring requirements are for White British Offenders
 - 3% of electronic monitoring requirements are for White Irish offenders
 - 4.6% of electronic monitoring requirements are for White Other offenders
 - 4.6% of electronic monitoring requirements are for minority ethnic offenders
 - 1.5% of electronic monitoring requirements are for female offenders
 - 98.5% of electronic monitoring requirements are for male offenders
 - Not enough data available on disability for this time period

- Exclusion (n = 22)
 - 86% of exclusion requirements are for White British Offenders
 - 0% of exclusion requirements are for White Irish offenders
 - 4.5% of exclusion requirements are for White Other offenders
 - 9% of exclusion requirements are for minority ethnic offenders
 - 23% of exclusion requirements are for female offenders
 - 77% of exclusion requirements are for male offenders
 - Not enough data available on disability for this time period

- Mental Health Treatment (n = 30)
 - 86% of MHT requirements are for White British Offenders
 - 0% of MHT requirements are for White Irish offenders
 - 3% of MHT requirements are for White Other offenders
 - 10% of MHT requirements are for minority ethnic offenders
 - 20% of MHT requirements are for female offenders
 - 80% of MHT requirements are for male offenders
 - Not enough data available on disability for this time period

- Prohibited Activity (n = 21)
 - 98% of prohibited activity for White British Offenders
 - 100% of prohibited activity requirements are for male offenders
 - Not enough data available on disability for this time period

- Residence (n = 30)
 - 80% of residence requirements are for White British Offenders
 - 0% of residence requirements are for White Irish offenders
 - 4% of residence requirements are for White Other offenders
 - 16% of residence requirements are for minority ethnic offenders
 - 23% of residence requirements are for female offenders
 - 77% of residence requirements are for male offenders
 - Not enough data available on disability for this time period

- Specified Activity (n = 874)
 - 92% of specified activity requirements are for White British Offenders
 - 0.8% of specified activity requirements are for White Irish offenders
 - 1.7% of specified activity requirements are for White Other offenders
 - 4.5% of specified activity requirements are for minority ethnic offenders
 - 19.5% of specified activity requirements are for female offenders
 - 80.5% of specified activity requirements are for male offenders
 - Not enough data available on disability for this time period

- Supervision (n = 3347)
 - 90% of supervision requirements are for White British Offenders
 - 0.8% of supervision requirements are for White Irish offenders
 - 2.6% of supervision requirements are for White Other offenders
 - 6% of supervision requirements are for minority ethnic offenders
 - 15% of supervision requirements are for female offenders
 - 85% of supervision requirements are for male offenders
 - Not enough data available on disability for this time period

- Unpaid Work (n = 3100)
 - 87% of UW requirements are for White British Offenders
 - 0.8% of UW requirements are for White Irish offenders
 - 4.5 of UW requirements are for White Other offenders
 - 7.3% of UW requirements are for minority ethnic offenders
 - 12.6% of UW requirements are for female offenders
 - 87.4% of UW requirements are for male offenders
 - Not enough data available on disability for this time period

Minority ethnic offenders are under-represented on curfews, electronic monitoring, prohibited activity and specified activity and over represented on ATRs, exclusion, mental health treatment, residence and unpaid work.

Female Offenders are over represented on drug treatment, exclusion, mental health, residence & specified activity and are clearly under represented on electronic monitoring and prohibited activity.

Section 8: Commencements by Risk of Reconviction (OGRS) for COs

- Low Risk
 - 68% of female offenders were low risk compared with 48% of male offenders
 - 56% of BME offenders were low risk compared with 50% of white offenders
- Medium Risk
 - 17% of female offenders were medium risk compared with 27% of male offenders
 - 25% of BME and white offenders were medium risk
- High Risk
 - 15% of female offenders were high risk compared with 26% of male offenders
 - 19% of BME offenders were high risk compared with 25% of white offenders

The risk profile of female offenders was different from male offenders in that women were more likely to be low risk and less likely to be medium or high risk. Similarly, the risk profile of BME offenders was different from white offenders in that they were more likely to be low risk and less likely to be high risk.

Section 9: Successful Completions of Community Orders, Licence and Requirements

▪ **Completion of Community Orders:**

- 63% of White British Offenders successfully complete
- 63% of White Irish Offenders successfully complete
- 66% of White Other Offenders successfully complete
- 69% of Minority ethnic Offenders successfully complete
- 72% of female offenders successfully complete
- 62% of male offenders successfully complete
- Not enough disability data is available for this analysis

▪ **Completion of Licence:**

- 71% of White British Offenders successfully complete
- 66% of White Irish Offenders successfully complete
- 70% of White Other Offenders successfully complete
- 74% of Minority ethnic Offenders successfully complete
- 77% of female offenders successfully complete
- 70% of male offenders successfully complete
- Not enough disability data is available for this analysis

▪ **Completion of Requirements (Not enough disability data is available for this analysis):**

Alcohol Treatment

- 62% of White offenders successfully complete compared to 66% of BME offenders
- 100% female offenders successfully complete compared to 54% of male offenders

Drug Treatment

- 34% of White offenders successfully complete compared to 55% of BME offenders (small sample size)
- 28% of female offenders successfully complete compared to 38% of male offenders

Specified Activity

- 50% of White offenders successfully complete compared to 47% of BME offenders
- 55% of female offenders successfully complete compared to 49% of male offenders

Supervision

- 49% of White offenders successfully complete compared to 55% of BME offenders
- 59% of women offenders successfully complete compared to 47% of male offenders

Unpaid Work

- 73% of White offenders successfully complete compared to 78% of BME offenders
- 87% of female offenders successfully complete compared to 74% of male offenders

Attendance Centre

- Only data is for White British, of whom 50% (2/4) successfully completed

Curfew

- 76% of White offenders successfully complete compared to 66% of BME offenders
- 89% of female offenders successfully complete compared to 75% of male offenders

Electronic Monitoring

- 71% OF White offenders successfully completed. Only 1 BME and 1 female in data set.

Exclusion and Prohibited Activity

- 2/3 White offenders successfully completed. No other data

Residence

- 4/4 (100%) White Offenders complete, similarly both genders

Successful completion rates for minority ethnic offenders are higher than for White offenders on Community Orders, Licence and all requirements, with the exception of specified activities and curfew. There are often small sample sizes for minority ethnic offenders as a caveat to these results.

Female offenders also have quite markedly higher successful completion rate for Community Orders, Licence and all requirements, with the exception of drug treatment, than male offenders.

Section 10: Programme Referrals, Commencements and Completions

Enhanced Thinking Skills (ETS)

Stage of Process	% of White British Offenders	% of White Irish Offenders	% of White Other Offenders	% of BME Offenders	% of Female Offenders
Referral	88%	0.8%	1.4%	3.8%	7.2%
Commencement	87%	0.8%	1.5%	4.7%	5.5%
Completion	88%	0.5%	0.5%	5%	7.8%

There remains a female offender pre-programme attrition rate, although not great, and completion rates are more than proportional to referrals.

Minority ethnic offenders' completion rate has continued to improve and this data shows no pre-programme attrition rate which is an improvement.

Both minority ethnic and female offenders are however under-represented on ETS, which may be linked to OGRS.

Drink Impaired Drivers (DIDs)

Stage of Process	% of White British Offenders	% of White Irish Offenders	% of White Other Offenders	% of BME Offenders	% of Female Offenders
Referral	89%	0.7%	2%	2.5%	11.8%
Commencement	91%	0.8%	1.3%	2.2%	12.5%
Completion	90%	1%	2.1%	2.2%	11.2%

Female offenders remain fairly well represented on this programme with no pre-programme attrition and good completion rates.

Minority ethnic offenders are under-represented on this programme but there is little pre-programme attrition and good completion rates which are similar positive results as in the last report.

Aggression Replacement Training (ART)

Stage of Process	% of White British Offenders	% of White Irish Offenders	% of White Other Offenders	% of BME Offenders	% of Female Offenders
Referral	77.6%	2.6%	4%	10.5%	6.6%
Commencement	76.5%	1.5%	4.7%	11%	4.7%
Completion	74%	2.2%	4.3%	13%	0%

There remains low numbers of female offenders on ART, some pre-programme attrition and no completions. A continuing trend...

The proportion of BME offenders on ART has continued to rise and completions have improved markedly.

Sex Offender Group Programme (SOGP)

All offenders on this programme remained White British males

Offender Substance Abuse Programme (OSAP)

Stage of Process	% of White British Offenders	% of White Irish Offenders	% of White Other Offenders	% of BME Offenders	% of Female Offenders
Referral	84.6%	1.5%	4.6%	4.6%	12.3%
Commencement	80%	2.2%	6.6%	4.4%	11%
Completion	76%	4%	4%	8%	4%

The level of female representation on this programme remains fairly high, but unlike previously where female offenders have had high completion rates, this data is showing a lower level of completion for female offenders. This represents a change from the previous 2 reports.

Minority ethnic offenders were previously not represented on this programme at all, but the last two reports have seen representation and for this report a very good completion rate.

Integrated Domestic Abuse Programme (IDAP)

Stage of Process	% of White British Offenders	% of White Irish Offenders	% of White Other Offenders	% of BME Offenders	% of Female Offenders
Referral	85%	1.4%	1%	5.9%	n/a
Commencement	84%	1.7%	1.7%	6.8%	n/a
Completion	87%	0%	1.4%	5.6%	n/a

IDAP is for male offenders only. Minority ethnic offenders continue to be well represented on this programme through to commencement, and only very slightly less likely to complete than white offenders.

Section 11: DTTO & DRR Commencements

- 5.5% of offenders commencing DTTOs & DRRs were from minority ethnic backgrounds and 9% of successful completions.
- 22.5% of commencements for DTTOs & DRRs were female offenders and 16% of successful completions.

Minority ethnic offenders have increased their representation on this requirement and have good completion rates. This is an improvement on the last report's data but in fact a return to previous data which had showed proportional representation and slightly higher completion rates.

Female offenders are over-represented on DTTOs & DRRs both in terms of commencements and successful completions, as in previous reports.

Section 12: Essential Skills Starts (Awards no longer measured)

1706 offenders started an essential skills programme, 5.7% of these were from minority ethnic backgrounds and 14% female. This is more or less a proportional level of representation for Essential Skills starts for these groups.

Section 13: Approved Premises Admissions

- 8.2% of referrals to Hampshire's three Approved Premises during the report period were for minority ethnic offenders. 10.5% of admissions were for minority ethnic offenders and 11.5% of completions.

These are continuing positive results indicating high representation at admission and high levels of successful completion for minority ethnic offenders. There is however considerable variance between the hostels.

Section 16: Analysis of Criminogenic Need

- Looking at OASys dynamic risk factors, offenders from minority ethnic groups tend to have lower levels of criminogenic need, particularly those from Asian, Black and Chinese backgrounds. However, in terms of the two most significant areas of need, these remain the same across all ethnicities: ETE and Thinking and Behaviour.
- Female offenders had slightly higher levels of criminogenic need than men and they were identifying very different need profiles: men scored highest in ETE, alcohol misuse and thinking and behaviour, whilst women scored highest in emotional well being, relationships and ETE. These results are identical to previous reports.

Section 17: Employment for Offenders

Currently we measure 'the number of offenders who are being supervised by Hampshire Probation and have found and kept continuous employment for 4 weeks'. On this measure 5.3% were from minority ethnic backgrounds and 8% were female. There is under-representation, particularly for female offenders.

Section 18: Enforcement and Compliance

Very few licences were breached during the time period across all ethnicities. Only one offender from a minority ethnic background was breached, which statistically puts them at a higher proportion than white offenders (20%:14%) but this is a very small comparative sample size. Female offenders on licence were 100% compliant in this time frame.

Both minority ethnic offenders and female offenders on community orders were less likely to face breach action during their orders (63.5% of minority ethnic offenders were totally compliant compared to 57% white offenders and 71% of female offenders were totally compliant compared to 55% of male offenders) – a continuation of previous results.

Section 19: PPOs

3% of PPOs were from minority ethnic backgrounds and 10% were female; both under representations as in previous report. 66% of BME offenders successfully complete compared to 43% of White British offenders. 47% of female offenders successfully complete, compared to 44% of male offenders.

Section 20: Victim Contact

There remains a low level of ethnicity data available on victims. 73% of REM data overall is missing. Of the data available, 1.3% of victims are recorded as from a minority ethnic group. Of those who have been written to within 8 weeks, 1.6% are from minority ethnic groups and 2.6% of those who receive face to face contact similarly.

44% of victims are female, with 45% of those written to within 8 weeks being female and 63% of face to face contact, indicating a higher level of female take up of services.

Section 21: HPA Staff Employment Data

3.4% of HPA contracted staff are from minority ethnic backgrounds, in line with Hampshire population and with NPS regional target.

There is an over-representation of female staff – 73% female, 27% male, a disparity which varies according to job role (see Gender Equality Scheme for fuller analysis).

11.5% of HPA staff have declared themselves to be disabled.

Looking at management overall, 4.5% of managers are from minority ethnic backgrounds, 55% are female and 11.2% disabled. This shows an under-representation of female staff and slightly higher representation of BME staff.

Looking at SPO positions specifically, 14.8% are from minority ethnic backgrounds and 55% are female, over and under-representation respectively. There was also an under-representation in terms of disabled SPOs at 7.4%.

Further analysis was undertaken to see what the gender and ethnic breakdown was of applicants to SPO posts. This indicated that women were under-represented in applications, invitation to interviews and job offers, whereas minority ethnic staff were slightly over-represented. The caveat here would have to be on a limited amount of data.

There were 76 leavers during the period (defining this category as those who resigned, were dismissed or left through mutual agreement – exclusions of retirement and cessation of sessional work). 25% of leavers were male, 75% female which is proportional to staff group, as is the 10% of staff leaving defining themselves as disabled. Minority ethnic staff leavers was 2.6%, a slightly lower level of representation than the overall staff group.

Section 22: Grievance and Discipline

Grievance

During the period April 2006-March 2007 there were 8 grievances raised. All of these were made by staff that categorised themselves as White British, and all by female members of staff. One of the grievances was on the grounds of sex discrimination.

Discipline

During the period April 2006-March 2007 there were 5 disciplinary hearings. All of these were for staff that categorised themselves as White British and 1 of the 5 (20%) was for a male member of staff.

Section 23: Racial Incidents

The recording of racial incidents for offenders, victims and staff can be made through a number of systems:

Complaints Procedure

- Grievance Procedure
- Health & Safety Incident Form
- Diversity Learning Log
- Multi-Agency Racial Harassment Reporting (Southampton & Portsmouth)

Reviewing these systems for the period 2006/2007 revealed 0 recorded incidents

REPORT PROPOSALS BY ETHNICITY & GENDER: PSR/FDR/ORAL (APRIL 06 – MARCH 07)

REPORT PROPOSALS	Asian:Bangladeshi	Asian:Indian	Asian:Other	Asian:Pakistani	Black:African	Black:Caribbean	Black:Other	Chinese	Mixed:African	Mixed:Asian	Mixed:Caribbean	Mixed:Other	Other Ethnic Group	Refusal	White:British	White:Irish	White:Other	Z - Old: Other	Z - Old: Refused	Z - Old: White	Missing REM	F	M	Grand Total	
Attendance Centre											1				3								4	4	
CJA - Adult Custody				1	2	1							1		42		3			1	4		55	55	
CJA - Community Order	9	41	12	16	55	32	22	7	14	8	35	18	37	9	3970	42	169	1	1	37	37	667	3905	4572	
CJA - Deferred Sentence															10						1	3	8	11	
CJA - Extended Sent <= 10 yrs															1	1							2	2	
CJA - Ind Public Prot > 10 yrs			2												11		2						15	15	
CJA - Suspended Sentence	2	2	4	1	6	2	2		3	2	4	2	4	1	390	4	13			6	13	51	410	461	
Comb Punish & Rehab Order					1										24		2					7	20	27	
Community Punishment Order		4			1			1		1	1		2		102	2	3			2	3	43	79	122	
Community Rehabilitation Order				1						1					41	1	1				3	5	43	48	
Compensation						1									1						1		3	3	
Conditional Discharge	2	3	1	1	1	1							3		73		2				8	28	67	95	
Cond'l Discharge Substituted															2							2		2	
Curfew Order						1									62		3					2	12	56	68
Curfew Order/Elect Monitoring															6							1	5	6	
Cus Ext Supervision Violence															2						1		3	3	
Cus Extended Supervision Sex															4						1		5	5	
Custody			1		2	1	1				1		1		88		1				9	3	103	106	
Custody - ext sentnce CJA91/44															3						1		4	4	
Custody - ext sup'n CJA91/2.2B															4		1						5	5	
Deferred Sentence														1	14	1					2	8	10	18	
Drug Abstinence Order															1								1	1	

REPORT PROPOSALS CONT...	Asian:Bangladeshi	Asian:Indian	Asian:Other	Asian:Pakistani	Black:African	Black:Caribbean	Black:Other	Chinese	Mixed:African	Mixed:Asian	Mixed:Caribbean	Mixed:Other	Other Ethnic Group	Refusal	White:British	White:Irish	White:Other	Z - Old: Other	Z - Old: Refused	Z - Old: White	Missing REM	F	M	Grand Total
DTTO - Low Intensity															5						1		6	6
Fine		2											1		26		2				8	8	31	39
Fine & Order to Continue															1								1	1
Hospital Order MHA83/37				1											6							1	6	7
Life Imprisonment															2		1						3	3
No Action - Order to Continue															4							2	2	4
No Specific Proposal	1		2		7	8	1	3		2	2		4		325	3	9				16	40	343	383
Order Revoked - Re-Sentenced									1						6		1				2		10	10
Order to Continue, Modified															3								3	3
Other					2				1				1		44		6			4		5	53	58
Parenting Order CDA1998 S8															2							1	1	2
Recalled to Imprisonment															1								1	1
Restitution Order															1							1		1
Sex Offences Prevention Order															1								1	1
Stayed															1								1	1
Supervision Order					1										17						1	2	17	19
Suspended Sentence	2		2	2	3	1		1		2		2	5		110	2	8					19	121	140
Suspended Sentence Sup'n Order				2		2					1			1	95	2	3				2	9	99	108
Young Offender Institution															7								7	7
Grand Total	16	52	24	25	81	50	26	12	19	16	45	22	59	13	5518	58	230	1	1	50	117	921	5514	6435

REPORT PROPOSALS BY DISABILITY: PSR/FDR/ORAL (APRIL 06 – MARCH 07)

REPORT PROPOSALS	Dyslexia	Hearing Difficulties	Learning Difficulties	Mental Illness	Other	Progressive Condition	Reduced Mobility	Reduced Physical Capacity	Speech Impairment	Visual Impairment	No Disability	Missing Disability	Grand Total
Attendance Centre												4	4
CJA - Adult Custody					1						8	46	55
CJA - Community Order	5	9	2	15	25	2	9	2		2	496	4005	4572
CJA - Deferred Sentence				1							1	9	11
CJA - Extended Sent <= 10 yrs												2	2
CJA - Ind Public Prot > 10 yrs											1	14	15
CJA - Suspended Sentence			1	3	4		2				58	393	461
Comb Punish & Rehab Order					1						3	23	27
Community Punishment Order											9	113	122
Community Rehabilitation Order				1	1						3	43	48
Compensation												3	3
Conditional Discharge	1										8	86	95
Cond'l Discharge Substituted												2	2
Curfew Order				1							8	59	68
Curfew Order/Elect Monitoring											1	5	6
Cus Ext Supervision Violence											1	2	3
Cus Extended Supervision Sex												5	5
Custody					2						8	96	106
Custody - ext sentnce CJA91/44												4	4
Custody - ext sup'n CJA91/2.2B											1	4	5
Deferred Sentence											3	15	18
Drug Abstinence Order											1		1

REPORT PROPOSALS CONT...	Dyslexia	Hearing Difficulties	Learning Difficulties	Mental Illness	Other	Progressive Condition	Reduced Mobility	Reduced Physical Capacity	Speech Impairment	Visual Impairment	No Disability	Missing Disability	Grand Total
DTTO - High Intensity											1	7	8
DTTO - Low Intensity												6	6
Fine											3	36	39
Fine & Order to Continue												1	1
Hospital Order MHA83/37												7	7
Life Imprisonment											1	2	3
No Action - Order to Continue											1	3	4
No Specific Proposal				4	1		2		2		46	328	383
Order Revoked - Re-Sentenced												10	10
Order to Continue, Modified												3	3
Other											8	50	58
Parenting Order CDA1998 S8												2	2
Recalled to Imprisonment												1	1
Restitution Order											1		1
Sex Offences Prevention Order												1	1
Stayed												1	1
Supervision Order	1								1		1	16	19
Suspended Sentence					1		1				10	128	140
Suspended Sentence Sup'n Order				1	1						14	92	108
Young Offender Institution											1	6	7
Grand Total	7	9	3	26	37	2	14	2	3	2	697	5633	6435

COURT DISPOSALS BY ETHNICITY & GENDER: PSR/FDR/ORAL (APRIL 06 – MARCH 07)

COURT DISPOSALS	Asian:Bangladeshi	Asian:Indian	Asian:Other	Asian:Pakistani	Black:African	Black:Caribbean	Black:Other	Chinese	Mixed:African	Mixed:Asian	Mixed:Caribbean	Mixed:Other	Other Ethnic Group	Refusal	White:British	White:Irish	White:Other	Z - Old: Other	Z - Old: Refused	Z - Old: White	Missing REM	F	M	Grand Total
Attendance Centre Order															4								4	4
CJA - Adult Custody-Std Det	2	3	2	1	6	7	2	2	1	1	4	1	10	2	363	4	13			5	28	22	435	457
CJA - Community Order	6	34	8	11	41	27	18	5	11	5	24	15	28	5	3175	33	133			23	19	587	3034	3621
CJA - Custody - No Supervision	2	3		2	10	3		1	2	1	2	1	7	1	298	5	10		1	4	10	17	346	363
CJA - Custody Plus															2								2	2
CJA - Deferred Sentence														1	6						1	2	6	8
CJA - Extended Sent <= 10 yrs															36	1	1			1		1	38	39
CJA - Ind Public Prot > 10 yrs			3		2	1					1				27		2					1	35	36
CJA - Suspended Sentence	4	7	7	5	10	10	4	3	4	4	8	3	6	3	963	6	37	1		8	12	131	974	1105
CJA - Transitional Custody-YOI			1	2	3	1				2	3		3		161	2	2				1	14	167	181
Comb Punish & Rehab Order				1																			1	1
Comm Pun/Rehab Order - Punish															1								1	1
Comm Pun/Rehab Order - Rehab					1										11		1					3	10	13
Community Punishment Order		2			2						1		1		68		2			1	2	37	42	79
Community Rehabilitation Order															38	2					3	10	33	43
Compensation															3								3	3
Conditional Discharge	2			1	1								1		103	1	4			2	9	41	83	124
Curfew Order						1				1				1	79		4			2		22	66	88
Curfew Order/Elect. Monitoring												1			9		1					2	9	11
Cus Ext Supervision Violence						1																	1	1
Cus Extended Supervision Sex															7								7	7
Deferred Sentence															6							1	5	6
Detention and Training Order															1								1	1

COURT DISPOSALS CONT...	Asian:Bangladeshi	Asian:Indian	Asian:Other	Asian:Pakistani	Black:African	Black:Caribbean	Black:Other	Chinese	Mixed:African	Mixed:Asian	Mixed:Caribbean	Mixed:Other	Other Ethnic Group	Refusal	White:British	White:Irish	White:Other	Z - Old: Other	Z - Old: Refused	Z - Old: White	Missing REM	F	M	Grand Total
DTTO - High Intensity															3							1	2	3
Fine		1	1		1	1		1					2		76		7			2	13	15	90	105
Imprisonment			1		2		1				1				22		1				4	4	28	32
Imprisonment - Concurrent															4								4	4
Imprisonment - Consecutive															2								2	2
Imprisonment - No Supervision			1	1	1	1				1					35	2	4			2	3	3	48	51
Life Imprisonment															4								4	4
No action - order to continue															2								2	2
Not Guilty															1								1	1
Original Order Modfd and Contd															7								7	7
Other															4							1	3	4
Psych Hosp Order (Non-Prob)				1											4		1					1	5	6
Psychiatric Hospital Order											1				2								3	3
Remitted															1								1	1
Suspended Sentence		1								1	1				19		1				1	10	14	24
Suspended Sentence Sup'n Order															1							1		1
Withdrawn for Other Reason															2								2	2
YOI - Concurrent															3								3	3
YOI - Consecutive															1								1	1
Young Offender Institution												1			28						2		31	31
(blank)		2		1	2		1		1		1		2	1	146	3	7			1	12	31	149	180
Grand Total	16	53	24	26	82	53	26	12	19	16	47	22	60	14	5728	59	231	1	1	51	120	958	5703	6661

COURT DISPOSALS BY DISABILITY: PSR/FDR/ORAL (APRIL 06 – MARCH 07)

COURT DISPOSALS	Dyslexia	Hearing Difficulties	Learning Difficulties	Mental Illness	Other	Progressive Condition	Reduced Mobility	Reduced Physical Capacity	Speech Impairment	Visual Impairment	No Disability	Missing Disability	Grand Total
Attendance Centre Order												4	4
CJA - Adult Custody-Std Det				1	1		1				52	402	457
CJA - Community Order	6	7	3	16	23	1	12	4	1	1	422	3125	3621
CJA - Custody - No Supervision		1			1	1			1		23	336	363
CJA - Custody Plus												2	2
CJA - Deferred Sentence											1	7	8
CJA - Extended Sent <= 10 yrs											5	34	39
CJA - Ind Public Prot > 10 yrs									1		4	31	36
CJA - Suspended Sentence		2	1	5	8		2				142	945	1105
CJA - Transitional Custody-YOI	1			1							24	155	181
Comb Punish & Rehab Order												1	1
Comm Pun/Rehab Order - Punish											1		1
Comm Pun/Rehab Order - Rehab												13	13
Community Punishment Order											1	78	79
Community Rehabilitation Order				1							2	40	43
Compensation												3	3
Conditional Discharge					1						9	114	124
Curfew Order				1							6	81	88
Curfew Order/Elect. Monitoring					1						2	8	11
Cus Ext Supervision Violence												1	1
Cus Extended Supervision Sex												7	7
Deferred Sentence												6	6
Detention and Training Order												1	1

COURT DISPOSALS CONT...	Dyslexia	Hearing Difficulties	Learning Difficulties	Mental Illness	Other	Progressive Condition	Reduced Mobility	Reduced Physical Capacity	Speech Impairment	Visual Impairment	No Disability	Missing Disability	Grand Total
DTTO - High Intensity					1							2	3
Fine					1						6	98	105
Imprisonment											1	31	32
Imprisonment - Concurrent											1	3	4
Imprisonment - Consecutive												2	2
Imprisonment - No Supervision				1	1					1	1	47	51
Life Imprisonment												4	4
No action - order to continue												2	2
Not Guilty												1	1
Original Order Modfd and Contd											2	5	7
Other												4	4
Psych Hosp Order (Non-Prob)												6	6
Psychiatric Hospital Order				1								2	3
Remitted												1	1
Suspended Sentence												24	24
Suspended Sentence Sup'n Order												1	1
Withdrawn for Other Reason												2	2
YOI - Concurrent												3	3
YOI - Consecutive												1	1
Young Offender Institution											10	21	31
(blank)				1	2						17	160	180
Grand Total	7	10	4	28	40	2	15	4	3	2	732	5814	6661

PROPOSAL/DISPOSAL CONCORDANCE (APRIL 06 – MARCH 07): ALL CASES – NUMBERS

PROPOSAL

DISPOSAL	Attendance Centre	CJA - Adult Custody	CJA - Community Order	CJA - Deferred Sentence	CJA - Suspended Sentence	Comb Punish & Rehab Order	Community Punishment Order	Community Rehabilitation Order	Compensation	Conditional Discharge	Curfew Order	Curfew Order/Elect Monitoring	Cus Extended Supervision Sex	Deferred Sentence	DTTO - High Intensity	DTTO - Low Intensity	Fine	Life Imprisonment	No Action - Order to Continue	Order Revoked - Re-Sentenced	Other	Suspended Sentence	Suspended Sentence Sup'n Order	Young Offender Institution	Grand Total
Attendance Centre Order	2		2																						4
CJA - Adult Custody-Std Det		19	132	1	77	1	6	4			1		3	1	2	1				1	4	32	19	2	306
CJA - Community Order	2	2	3218	2	48	8	22	9		20	13	1		5	3	5	3		2	3	17	14	25		3422
CJA - Deferred Sentence			2	2								1		2											7
CJA - Suspended Sentence		5	651	1	228	1	7	4		8	7			1			3			1	8	59	38		1022
Comb Punish & Rehab Order								1																	1
Community Punishment Order			8		1		65	1			1						1					1			78
Community Rehabilitation Order			13		2	1	2	20											1	1					40
Compensation											1						2								3
Conditional Discharge			40	2	4		2		1	50	4						5				1	1			110
Curfew Order			39						1	3	34	2					1				2	1			84
Curfew Order/Elect. Monitoring			9									1								1					11
Cus Extended Supervision Sex		1	1					1															1		4
Deferred Sentence			2	2																	1				5
DTTO - High Intensity															2										2
Fine			52		3		1		1	7	3						21				2	1			91
Life Imprisonment		1																2							3
Other		1	1														1								3
Suspended Sentence			10		2		3	1		2												4			22
Suspended Sentence Sup'n Order			1																						1
Young Offender Institution			9		5	1		2													1		3		21
Grand Total	4	29	4190	10	370	12	108	43	3	90	64	5	3	10	7	6	37	2	3	7	37	113	85	2	5240

PROPOSAL/DISPOSAL CONCORDANCE (APRIL 06 – MARCH 07): ALL CASES – %

PROPOSAL

DISPOSAL	PROPOSAL																								
	Attendance Centre	CJA - Adult Custody	CJA - Community Order	CJA - Deferred Sentence	CJA - Suspended Sentence	Comb Punish & Rehab Order	Community Punishment Order	Community Rehabilitation Order	Compensation	Conditional Discharge	Curfew Order	Curfew Order/Elect Monitoring	Cus Extended Supervision Sex	Deferred Sentence	DTTO - High Intensity	DTTO - Low Intensity	Fine	Life Imprisonment	No Action - Order to Continue	Order Revoked - Re-Sentenced	Other	Suspended Sentence	Suspended Sentence Sup'n Order	Young Offender Institution	Grand Total
Attendance Centre Order	50%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
CJA - Adult Custody-Std Det	0%	66%	3%	10%	21%	8%	6%	9%	0%	0%	2%	0%	100%	10%	29%	17%	0%	0%	0%	14%	11%	28%	22%	100%	6%
CJA - Community Order	50%	7%	77%	20%	13%	67%	20%	21%	0%	22%	20%	20%	0%	50%	43%	83%	8%	0%	67%	43%	46%	12%	29%	0%	65%
CJA - Deferred Sentence	0%	0%	0%	20%	0%	0%	0%	0%	0%	0%	0%	20%	0%	20%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
CJA - Suspended Sentence	0%	17%	16%	10%	62%	8%	6%	9%	0%	9%	11%	0%	0%	10%	0%	0%	8%	0%	0%	14%	22%	52%	45%	0%	20%
Comb Punish & Rehab Order	0%	0%	0%	0%	0%	0%	0%	2%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Community Punishment Order	0%	0%	0%	0%	0%	0%	60%	2%	0%	0%	2%	0%	0%	0%	0%	0%	3%	0%	0%	0%	3%	0%	0%	0%	1%
Community Rehabilitation Order	0%	0%	0%	0%	1%	8%	2%	47%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	33%	14%	0%	0%	0%	0%	1%
Compensation	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	2%	0%	0%	0%	0%	0%	5%	0%	0%	0%	0%	0%	0%	0%	0%
Conditional Discharge	0%	0%	1%	20%	1%	0%	2%	0%	33%	56%	6%	0%	0%	0%	0%	0%	14%	0%	0%	0%	3%	1%	0%	0%	2%
Curfew Order	0%	0%	1%	0%	0%	0%	0%	0%	33%	3%	53%	40%	0%	10%	0%	0%	3%	0%	0%	0%	5%	1%	0%	0%	2%
Curfew Order/Elect. Monitoring	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	20%	0%	0%	0%	0%	0%	0%	0%	14%	0%	0%	0%	0%	0%
Cus Extended Supervision Sex	0%	3%	0%	0%	0%	0%	0%	2%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%	0%	0%	0%
Deferred Sentence	0%	0%	0%	20%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	3%	0%	0%	0%	0%
DTTO - High Intensity	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	29%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Fine	0%	0%	1%	0%	1%	0%	1%	0%	33%	8%	5%	0%	0%	0%	0%	0%	57%	0%	0%	0%	5%	1%	0%	0%	2%
Life Imprisonment	0%	3%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%
Other	0%	3%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	3%	0%	0%	0%	0%	0%	0%	0%	0%
Suspended Sentence	0%	0%	0%	0%	1%	0%	3%	2%	0%	2%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	4%	0%	0%	0%
Suspended Sentence Sup'n Order	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Young Offender Institution	0%	0%	0%	0%	1%	8%	0%	5%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	3%	0%	4%	0%	0%
Grand Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

PROPOSAL/DISPOSAL CONCORDANCE (APRIL 06 – MARCH 07): MALE CASES – NUMBERS

PROPOSAL

DISPOSAL	Attendance Centre	CJA - Adult Custody	CJA - Community Order	CJA - Deferred Sentence	CJA - Suspended Sentence	Comb Punish & Rehab Order	Community Punishment Order	Community Rehabilitation Order	Compensation	Conditional Discharge	Curfew Order	Curfew Order/Elect Monitoring	Cus Extended Supervision Sex	Deferred Sentence	DTTO - High Intensity	DTTO - Low Intensity	Fine	Life Imprisonment	No Action - Order to Continue	Order Revoked - Re-Sentenced	Other	Suspended Sentence	Suspended Sentence Sup'n Order	Young Offender Institution	Grand Total
Attendance Centre Order	2		2																						4
CJA - Adult Custody-Std Det		19	124	1	72	1	6	4			1		3	1	2	1				1	4	30	18	2	290
CJA - Community Order	2	2	2710	2	41	7	14	9		13	11	1		2	1	5	2			3	16	12	23		2876
CJA - Deferred Sentence			2	2								1													5
CJA - Suspended Sentence		5	578	1	196		6	4		7	7			1			3			1	7	49	34		899
Comb Punish & Rehab Order								1																	1
Community Punishment Order			2		1		34	1			1						1				1				41
Community Rehabilitation Order			10		2		1	16											1	1					31
Compensation											1						2								3
Conditional Discharge			24	1	3		2		1	38	2						3					1			75
Curfew Order			32						1	1	27	1										2			64
Curfew Order/Elect. Monitoring			7									1								1					9
Cus Extended Supervision Sex		1	1					1															1		4
Deferred Sentence			2	1																	1				4
DTTO - High Intensity															1										1
Fine			45		3		1	1	5	3							17				2	1			78
Life Imprisonment		1																2							3
Other		1	1														1								3
Suspended Sentence			6		1		2															3			12
Young Offender Institution			9		5	1		2													1		3		21
Grand Total	4	29	3555	8	324	9	66	38	3	64	53	4	3	4	4	6	29	2	1	7	35	96	78	2	4424

PROPOSAL/DISPOSAL CONCORDANCE (APRIL 06 – MARCH 07): MALE CASES – %

PROPOSAL

DISPOSAL	Attendance Centre	CJA - Adult Custody	CJA - Community Order	CJA - Deferred Sentence	CJA - Suspended Sentence	Comb Punish & Rehab Order	Community Punishment Order	Community Rehabilitation Order	Compensation	Conditional Discharge	Curfew Order	Curfew Order/Elect Monitoring	Cus Extended Supervision Sex	Deferred Sentence	DTTO - High Intensity	DTTO - Low Intensity	Fine	Life Imprisonment	No Action - Order to Continue	Order Revoked - Re-Sentenced	Other	Suspended Sentence	Suspended Sentence Sup'n Order	Young Offender Institution	Grand Total
Attendance Centre Order	50%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
CJA - Adult Custody-Std Det	0%	66%	3%	13%	22%	11%	9%	11%	0%	0%	2%	0%	100%	25%	50%	17%	0%	0%	0%	14%	11%	31%	23%	100%	7%
CJA - Community Order	50%	7%	76%	25%	13%	78%	21%	24%	0%	20%	21%	25%	0%	50%	25%	83%	7%	0%	0%	43%	46%	13%	29%	0%	65%
CJA - Deferred Sentence	0%	0%	0%	25%	0%	0%	0%	0%	0%	0%	0%	25%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
CJA - Suspended Sentence	0%	17%	16%	13%	60%	0%	9%	11%	0%	11%	13%	0%	0%	25%	0%	0%	10%	0%	0%	14%	20%	51%	44%	0%	20%
Comb Punish & Rehab Order	0%	0%	0%	0%	0%	0%	0%	3%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Community Punishment Order	0%	0%	0%	0%	0%	0%	52%	3%	0%	0%	2%	0%	0%	0%	0%	0%	3%	0%	0%	0%	3%	0%	0%	0%	1%
Community Rehabilitation Order	0%	0%	0%	0%	1%	0%	2%	42%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	14%	0%	0%	0%	0%	1%
Compensation	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	2%	0%	0%	0%	0%	0%	7%	0%	0%	0%	0%	0%	0%	0%	0%
Conditional Discharge	0%	0%	1%	13%	1%	0%	3%	0%	33%	59%	4%	0%	0%	0%	0%	0%	10%	0%	0%	0%	3%	0%	0%	0%	2%
Curfew Order	0%	0%	1%	0%	0%	0%	0%	0%	33%	2%	51%	25%	0%	0%	0%	0%	0%	0%	0%	0%	6%	0%	0%	0%	1%
Curfew Order/Elect. Monitoring	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	25%	0%	0%	0%	0%	0%	0%	0%	14%	0%	0%	0%	0%	0%
Cus Extended Supervision Sex	0%	3%	0%	0%	0%	0%	0%	3%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%	0%	0%	0%
Deferred Sentence	0%	0%	0%	13%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	3%	0%	0%	0%	0%
DTTO - High Intensity	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	25%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Fine	0%	0%	1%	0%	1%	0%	2%	0%	33%	8%	6%	0%	0%	0%	0%	0%	59%	0%	0%	0%	6%	1%	0%	0%	2%
Life Imprisonment	0%	3%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%
Other	0%	3%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	3%	0%	0%	0%	0%	0%	0%	0%	0%
Suspended Sentence	0%	0%	0%	0%	0%	0%	3%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	3%	0%	0%	0%
Young Offender Institution	0%	0%	0%	0%	2%	11%	0%	5%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	3%	0%	4%	0%	0%
Grand Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

PROPOSAL/DISPOSAL CONCORDANCE (APRIL 06 – MARCH 07): FEMALE CASES – NUMBERS

PROPOSAL

DISPOSAL	CJA - Community Order	CJA - Deferred Sentence	CJA - Suspended Sentence	Comb Punish & Rehab Order	Community Punishment Order	Community Rehabilitation Order	Conditional Discharge	Curfew Order	Curfew Order/Elect Monitoring	Deferred Sentence	DTTO - High Intensity	Fine	No Action - Order to Continue	Other	Suspended Sentence	Suspended Sentence Sup'n Order	Grand Total
CJA - Adult Custody-Std Det	8		5												2	1	16
CJA - Community Order	508		7	1	8		7	2		3	2	1	2	1	2	2	546
CJA - Deferred Sentence										2							2
CJA - Suspended Sentence	73		32	1	1		1							1	10	4	123
Community Punishment Order	6				31												37
Community Rehabilitation Order	3			1	1	4											9
Conditional Discharge	16	1	1				12	2				2			1		35
Curfew Order	7						2	7	1	1		1			1		20
Curfew Order/Elect. Monitoring	2																2
Deferred Sentence		1															1
DTTO - High Intensity											1						1
Fine	7						2					4					13
Suspended Sentence	4		1		1	1	2								1		10
Suspended Sentence Sup'n Order	1																1
Grand Total	635	2	46	3	42	5	26	11	1	6	3	8	2	2	17	7	816

PROPOSAL/DISPOSAL CONCORDANCE (APRIL 06 – MARCH 07): FEMALE CASES – %

PROPOSAL

DISPOSAL	CJA - Community Order	CJA - Deferred Sentence	CJA - Suspended Sentence	Comb Punish & Rehab Order	Community Punishment Order	Community Rehabilitation Order	Conditional Discharge	Curfew Order	Curfew Order/Elect Monitoring	Deferred Sentence	DTTO - High Intensity	Fine	No Action - Order to Continue	Other	Suspended Sentence	Suspended Sentence Sup'n Order	Grand Total
CJA - Adult Custody-Std Det	1%	0%	11%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	12%	14%	2%
CJA - Community Order	80%	0%	15%	33%	19%	0%	27%	18%	0%	50%	67%	13%	100%	50%	12%	29%	67%
CJA - Deferred Sentence	0%	0%	0%	0%	0%	0%	0%	0%	0%	33%	0%	0%	0%	0%	0%	0%	0%
CJA - Suspended Sentence	11%	0%	70%	33%	2%	0%	4%	0%	0%	0%	0%	0%	0%	50%	59%	57%	15%
Community Punishment Order	1%	0%	0%	0%	74%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	5%
Community Rehabilitation Order	0%	0%	0%	33%	2%	80%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%
Conditional Discharge	3%	50%	2%	0%	0%	0%	46%	18%	0%	0%	0%	25%	0%	0%	6%	0%	4%
Curfew Order	1%	0%	0%	0%	0%	0%	8%	64%	100%	17%	0%	13%	0%	0%	6%	0%	2%
Curfew Order/Elect. Monitoring	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Deferred Sentence	0%	50%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
DTTO - High Intensity	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	33%	0%	0%	0%	0%	0%	0%
Fine	1%	0%	0%	0%	0%	0%	8%	0%	0%	0%	0%	50%	0%	0%	0%	0%	2%
Suspended Sentence	1%	0%	2%	0%	2%	20%	8%	0%	0%	0%	0%	0%	0%	0%	6%	0%	1%
Suspended Sentence Sup'n Order	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grand Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

PROPOSAL/DISPOSAL CONCORDANCE (APRIL 06 – MARCH 07): MINORITY ETHNIC CASES – NUMBERS

PROPOSAL

DISPOSAL	Attendance Centre	CJA - Adult Custody	CJA - Community Order	CJA - Suspended Sentence	Community Punishment Order	Community Rehabilitation Order	Compensation	Conditional Discharge	Curfew Order	Fine	Order Revoked - Re-Sentenced	Other	Suspended Sentence	Suspended Sentence Sup'n Order	Grand Total
CJA - Adult Custody-Std Det		1	7	8									10	1	27
CJA - Community Order	1		209	2	4	1		3					3	2	225
CJA - Suspended Sentence			49	14				2			1		5		71
Comb Punish & Rehab Order						1									1
Community Punishment Order			1		4							1			6
Conditional Discharge			1					4							5
Curfew Order			1						1						2
Curfew Order/Elect. Monitoring			1												1
Fine			2				1	1		2					6
Suspended Sentence			2												2
Young Offender Institution			1												1
Grand Total	1	1	274	24	8	2	1	10	1	2	1	1	18	3	347

PROPOSAL/DISPOSAL CONCORDANCE (APRIL 06 – MARCH 07): MINORITY ETHNIC CASES – %

PROPOSAL

DISPOSAL	Attendance Centre	CJA - Adult Custody	CJA - Community Order	CJA - Suspended Sentence	Community Punishment Order	Community Rehabilitation Order	Compensation	Conditional Discharge	Curfew Order	Fine	Order Revoked - Re-Sentenced	Other	Suspended Sentence	Suspended Sentence Sup'n Order	Grand Total
CJA - Adult Custody-Std Det	0%	100%	3%	33%	0%	0%	0%	0%	0%	0%	0%	0%	56%	33%	8%
CJA - Community Order	100%	0%	76%	8%	50%	50%	0%	30%	0%	0%	0%	0%	17%	67%	65%
CJA - Suspended Sentence	0%	0%	18%	58%	0%	0%	0%	20%	0%	0%	100%	0%	28%	0%	20%
Comb Punish & Rehab Order	0%	0%	0%	0%	0%	50%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Community Punishment Order	0%	0%	0%	0%	50%	0%	0%	0%	0%	0%	0%	100%	0%	0%	2%
Conditional Discharge	0%	0%	0%	0%	0%	0%	0%	40%	0%	0%	0%	0%	0%	0%	1%
Curfew Order	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	1%
Curfew Order/Elect. Monitoring	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Fine	0%	0%	1%	0%	0%	0%	100%	10%	0%	100%	0%	0%	0%	0%	2%
Suspended Sentence	0%	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%
Young Offender Institution	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Grand Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

PROPOSAL/DISPOSAL CONCORDANCE (APRIL 06 – MARCH 07): WHITE CASES – NUMBERS

PROPOSAL

DISPOSAL	Attendance Centre	CJA - Adult Custody	CJA - Community Order	CJA - Deferred Sentence	CJA - Suspended Sentence	Comb Punish & Rehab Order	Community Punishment Order	Community Rehabilitation Order	Compensation	Conditional Discharge	Curfew Order	Curfew Order/Elect Monitoring	Cus Extended Supervision Sex	Deferred Sentence	DTTO - High Intensity	DTTO - Low Intensity	Fine	Life Imprisonment	No Action - Order to Continue	Order Revoked - Re-Sentenced	Other	Suspended Sentence	Suspended Sentence Sup'n Order	Young Offender Institution	Grand Total
Attendance Centre Order	2		2																						4
CJA - Adult Custody-Std Det		16	119	1	66	1	5	4			1		2	1	1	1					4	22	16	2	262
CJA - Community Order	1	2	2992	2	44	8	18	8		16	11	1		5	3	4	3		2	3	17	11	23		3174
CJA - Deferred Sentence			2	1								1		1											5
CJA - Suspended Sentence		5	596	1	207	1	7	4		6	7			1			2				8	54	38		937
Community Punishment Order			7		1		59	1			1						1								70
Community Rehabilitation Order			13		2	1	2	18											1	1					38
Compensation											1						2								3
Conditional Discharge			36	2	4		2			42	4						4					1	1		96
Curfew Order			37						1	3	33	2		1			1					2	1		81
Curfew Order/Elect. Monitoring			8									1								1					10
Cus Extended Supervision Sex		1	1					1														1			4
Deferred Sentence			2	2																		1			5
DTTO - High Intensity															2										2
Fine			47		3		1			4	3						13					2	1		74
Life Imprisonment		1																2							3
Other		1	1														1								3
Suspended Sentence			8		2		3	1		1													4		19
Suspended Sentence Sup'n Order			1																						1
Young Offender Institution			8		5	1		1													1		3		19
Grand Total	3	26	3880	9	334	12	97	38	1	72	61	5	2	9	6	5	27	2	3	5	36	95	80	2	4810

PROPOSAL/DISPOSAL CONCORDANCE (APRIL 06 – MARCH 07): WHITE CASES – %

PROPOSAL

DISPOSAL	Attendance Centre	CJA - Adult Custody	CJA - Community Order	CJA - Deferred Sentence	CJA - Suspended Sentence	Comb Punish & Rehab Order	Community Punishment Order	Community Rehabilitation Order	Compensation	Conditional Discharge	Curfew Order	Curfew Order/Elect Monitoring	Cus Extended Supervision Sex	Deferred Sentence	DTTO - High Intensity	DTTO - Low Intensity	Fine	Life Imprisonment	No Action - Order to Continue	Order Revoked - Re-Sentenced	Other	Suspended Sentence	Suspended Sentence Sup'n Order	Young Offender Institution	Grand Total
Attendance Centre Order	67%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
CJA - Adult Custody-Std Det	0%	62%	3%	11%	20%	8%	5%	11%	0%	0%	2%	0%	100%	11%	17%	20%	0%	0%	0%	0%	11%	23%	20%	100%	5%
CJA - Community Order	33%	8%	77%	22%	13%	67%	19%	21%	0%	22%	18%	20%	0%	56%	50%	80%	11%	0%	67%	60%	47%	12%	29%	0%	66%
CJA - Deferred Sentence	0%	0%	0%	11%	0%	0%	0%	0%	0%	0%	0%	20%	0%	11%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
CJA - Suspended Sentence	0%	19%	15%	11%	62%	8%	7%	11%	0%	8%	11%	0%	0%	11%	0%	0%	7%	0%	0%	0%	22%	57%	48%	0%	19%
Community Punishment Order	0%	0%	0%	0%	0%	0%	61%	3%	0%	0%	2%	0%	0%	0%	0%	0%	4%	0%	0%	0%	0%	0%	0%	0%	1%
Community Rehabilitation Order	0%	0%	0%	0%	1%	8%	2%	47%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	33%	20%	0%	0%	0%	0%	1%
Compensation	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	2%	0%	0%	0%	0%	0%	7%	0%	0%	0%	0%	0%	0%	0%	0%
Conditional Discharge	0%	0%	1%	22%	1%	0%	2%	0%	0%	58%	7%	0%	0%	0%	0%	0%	15%	0%	0%	0%	3%	1%	0%	0%	2%
Curfew Order	0%	0%	1%	0%	0%	0%	0%	0%	100%	4%	54%	40%	0%	11%	0%	0%	4%	0%	0%	0%	6%	1%	0%	0%	2%
Curfew Order/Elect. Monitoring	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	20%	0%	0%	0%	0%	0%	0%	0%	20%	0%	0%	0%	0%	0%
Cus Extended Supervision Sex	0%	4%	0%	0%	0%	0%	0%	3%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%	0%	0%	0%
Deferred Sentence	0%	0%	0%	22%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	3%	0%	0%	0%	0%
DTTO - High Intensity	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	33%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Fine	0%	0%	1%	0%	1%	0%	1%	0%	0%	6%	5%	0%	0%	0%	0%	0%	48%	0%	0%	0%	6%	1%	0%	0%	2%
Life Imprisonment	0%	4%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%
Other	0%	4%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	4%	0%	0%	0%	0%	0%	0%	0%	0%
Suspended Sentence	0%	0%	0%	0%	1%	0%	3%	3%	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	4%	0%	0%	0%
Suspended Sentence Sup'n Order	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Young Offender Institution	0%	0%	0%	0%	1%	8%	0%	3%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	3%	0%	4%	0%	0%
Grand Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

PROPOSAL/DISPOSAL CONCORDANCE (APRIL 06 – MARCH 07): **DISABILITY – NUMBERS**

PROPOSAL

DISPOSAL	CJA - Community Order	CJA - Deferred Sentence	CJA - Suspended Sentence	Community Rehabilitation Order	Conditional Discharge	Curfew Order	Suspended Sentence	Suspended Sentence Sup'n Order	Grand Total
CJA - Adult Custody-Std Det			1					2	3
CJA - Community Order	57	1	1	1	1		1		62
CJA - Suspended Sentence	5		8				1		14
Community Rehabilitation Order				1					1
Conditional Discharge	1								1
Curfew Order						1			1
Curfew Order/Elect. Monitoring	1								1
Fine	1								1
Grand Total	65	1	10	2	1	1	2	2	84

PROPOSAL/DISPOSAL CONCORDANCE (APRIL 06 – MARCH 07): **DISABILITY – %**

PROPOSAL

DISPOSAL	CJA - Community Order	CJA - Deferred Sentence	CJA - Suspended Sentence	Community Rehabilitation Order	Conditional Discharge	Curfew Order	Suspended Sentence	Suspended Sentence Sup'n Order	Grand Total
CJA - Adult Custody-Std Det	0%	0%	10%	0%	0%	0%	0%	100%	4%
CJA - Community Order	88%	100%	10%	50%	100%	0%	50%	0%	74%
CJA - Suspended Sentence	8%	0%	80%	0%	0%	0%	50%	0%	17%
Community Rehabilitation Order	0%	0%	0%	50%	0%	0%	0%	0%	1%
Conditional Discharge	2%	0%	0%	0%	0%	0%	0%	0%	1%
Curfew Order	0%	0%	0%	0%	0%	100%	0%	0%	1%
Curfew Order/Elect. Monitoring	2%	0%	0%	0%	0%	0%	0%	0%	1%
Fine	2%	0%	0%	0%	0%	0%	0%	0%	1%
Grand Total	100%	100%	100%	100%	100%	100%	100%	100%	100%

PROPOSAL/DISPOSAL CONCORDANCE (APRIL 06 – MARCH 07): NO DISABILITY – NUMBERS

PROPOSAL

DISPOSAL	CJA - Adult Custody	CJA - Community Order	CJA - Suspended Sentence	Comb Punish & Rehab Order	Community Punishment Order	Community Rehabilitation Order	Conditional Discharge	Curfew Order	Curfew Order/Elect Monitoring	Deferred Sentence	DTTO - High Intensity	Fine	No Action - Order to Continue	Other	Suspended Sentence	Suspended Sentence Sup'n Order	Grand Total
CJA - Adult Custody-Std Det	3	16	11		3						1			1	3	1	39
CJA - Community Order		355	7	3	2	2	3	4	1	3			1	3	1	3	388
CJA - Suspended Sentence		86	33					1						2	6	3	131
Community Punishment Order					1												1
Community Rehabilitation Order						1											1
Conditional Discharge					2		4					1					7
Curfew Order		1						3				1					5
Curfew Order/Elect. Monitoring		2															2
Fine		3										1					4
Young Offender Institution		6	1													2	9
Grand Total	3	469	52	3	8	3	7	8	1	3	1	3	1	6	10	9	587

PROPOSAL/DISPOSAL CONCORDANCE (APRIL 06 – MARCH 07): NO DISABILITY – %

PROPOSAL

DISPOSAL	CJA - Adult Custody	CJA - Community Order	CJA - Suspended Sentence	Comb Punish & Rehab Order	Community Punishment Order	Community Rehabilitation Order	Conditional Discharge	Curfew Order	Curfew Order/Elect Monitoring	Deferred Sentence	DTTO - High Intensity	Fine	No Action - Order to Continue	Other	Suspended Sentence	Suspended Sentence Sup'n Order	Grand Total
CJA - Adult Custody-Std Det	100%	3%	21%	0%	38%	0%	0%	0%	0%	0%	100%	0%	0%	17%	30%	11%	7%
CJA - Community Order	0%	76%	13%	100%	25%	67%	43%	50%	100%	100%	0%	0%	100%	50%	10%	33%	66%
CJA - Suspended Sentence	0%	18%	63%	0%	0%	0%	0%	13%	0%	0%	0%	0%	0%	33%	60%	33%	22%
Community Punishment Order	0%	0%	0%	0%	13%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Community Rehabilitation Order	0%	0%	0%	0%	0%	33%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Conditional Discharge	0%	0%	0%	0%	25%	0%	57%	0%	0%	0%	0%	33%	0%	0%	0%	0%	1%
Curfew Order	0%	0%	0%	0%	0%	0%	0%	38%	0%	0%	0%	33%	0%	0%	0%	0%	1%
Curfew Order/Elect. Monitoring	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Fine	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	33%	0%	0%	0%	0%	1%
Young Offender Institution	0%	1%	2%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	22%	2%
Grand Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

COMMENCEMENTS: CJA COMMUNITY ORDERS (APRIL 06 – MARCH 07)

CJA COMMUNITY ORDERS	Aldershot	Alton	Andover	Basingstoke	DTTO	Fareham	Farnborough	Havant	Lymington/Totton	Newport I.o.W.	North CS	Portsmouth Combined	Soton Young Adult Offender	South East CS	South West CS	Southampton Community Orders	Southampton Court Team	Southampton Resettlement	Winchester	Grand Total
Asian:Bangladeshi						3					1	2	2	3		1				12
Asian:Indian	3		1	2			1		1		2	3		3	15	14	3			48
Asian:Other		1		1				1		1	1	3	2	2	2	5		1		20
Asian:Pakistani	1					1					3		2		4	5				16
Black:African	4		1	2		3	1	1	1	1	2	9		7	8	12			2	54
Black:Caribbean	2		2	6			2			3	1	8	3	1	1	17		1		47
Black:Other	1			2		1			2	1	2	7	1		3	6		1		27
Chinese												1		3	1	1			1	7
Mixed:African										2	3	3	1	2	2	4				17
Mixed:Asian	1					1				2		3	1			4				12
Mixed:Caribbean	4			4	1	1	3	2		2	4	6	4	3	5	6	1			46
Mixed:Other				4		2		1		1	1	4	2	1	1	2	1			20
Other Ethnic Group	2			2		1			3	2	1	4		3	19	5			1	43
Refusal	1						1	2	1						2	4				11
White:British	240	63	120	358		387	108	342	240	371	230	617	159	328	521	686	51	16	126	4963
White:Irish	4	2		2		2	1		4	3	3	2	1		6	10			1	41
White:Other	14	1	4	8		6	10	10	7	10	16	23	2	12	41	27	4	1	6	202
Z - Old: Other												1								1
Z - Old: White	1			2		1		3	1	9	3	11		6					1	38
Missing REM			1	2		2		5		1	1	4	1	1	2	4	6	2	4	36

CJA COMMUNITY ORDERS CONT...	Aldershot	Alton	Andover	Basingstoke	DTTO	Fareham	Farnborough	Havant	Lymington/Totton	Newport I.o.W.	North CS	Portsmouth Combined	Soton Young Adult Offender	South East CS	South West CS	Southampton Community Orders	Southampton Court Team	Southampton Resettlement	Winchester	Grand Total
F	47	8	18	59	1	58	18	59	27	60	39	116	26	65	103	122	6		20	852
M	231	59	111	336		353	109	308	233	349	235	595	155	310	530	691	60	22	122	4809
Dyslexia	1					5				1		1							1	9
Hearing Difficulties		1	2	2		1		1				1				1				9
Learning Difficulties						1						1		1						3
Mental Illness			1							1		10		1		4	1		1	19
Other	5		5	5		2	1	1		4		7	2			7	1		1	41
Progressive Condition												1								1
Reduced Mobility				2		4				2		3			1	1				13
Reduced Physical Capacity			1			1												1		3
Speech Impairment																1			1	2
Visual Impairment										1										1
No Disability	31	21	11	39		61	22	51	52	65	8	145	18	22	36	122	3	4	22	733
Missing Disability	241	45	109	347	1	336	104	314	208	335	266	542	161	351	596	677	61	17	116	4827
Grand Total	278	67	129	395	1	411	127	367	260	409	274	711	181	375	633	813	66	22	142	5661

COMMENCEMENTS: OLD COMMUNITY ORDERS – CPO/CRO/CPRO (APRIL 06 – MARCH 07)

OLD COMMUNITY ORDERS (CPO/CRO/CPRO)	Aldershot	Alton	Andover	Basingstoke	Fareham	Farnborough	Havant	Lymington/Totton	Newport I.o.W.	North CS	Portsmouth Combined	Soton Young Adult Offender	South East CS	South West CS	Southampton Community Orders	Southampton Court Team	Southampton Resettlement	Grand Total
Asian:Indian													2					2
Asian:Pakistani								1										1
Black:African										1		1	1	1				5
Black:Other							1						1					2
Mixed:Caribbean				1						1				5				7
Mixed:Other											1							1
Other Ethnic Group											1			1				2
White:British	5	3	6	17	20	4	18	8	15	25	27	21	57	80	8	2	2	321
White:Irish		1											1	1				3
White:Other				3			2		3		1		2	2	1			14
Z - Old: White										1								1
Missing REM								1				1						3
F	1	1	2	3	5		2	1	1	7	5	3	11	21	5		1	70
M	4	3	4	18	15	4	19	9	17	21	25	20	51	71	4	2	1	292
Learning Difficulties					1													1
Mental Illness			1															1
No Disability	1	2		1	3	1	5	1			3	1	5	8	1			32
Missing Disability	4	2	5	20	16	3	16	9	18	28	27	22	57	84	8	2	2	328
Grand Total	5	4	6	21	20	4	21	10	18	28	30	23	62	92	9	2	2	362

COMMENCEMENTS: LICENCE RELEASES (APRIL 06 – MARCH 07)

LICENCE	Aldershot	Alton	Andover	Basingstoke	Fareham	Farnborough	Havant	Lymington/Totton	Newport I.o.W.	Portsmouth Combined	Soton Young Adult Offender	South West CS	Southampton Community Orders	Southampton Court Team	Southampton Resettlement	Winchester	Grand Total
Asian:Bangladeshi										1	1		1			1	4
Asian:Indian		1									4		3		3		11
Asian:Other					1								2		3	1	7
Asian:Pakistani											2		1		1		4
Black:African			1	1	1					2	1				2		8
Black:Caribbean				1	1	1			1		3		1		3		11
Black:Other							1		1				2				4
Chinese					1			1									2
Mixed:African					1										1		2
Mixed:Asian										3	1		1				5
Mixed:Caribbean				1						1	3				2	1	8
Mixed:Other	1			1				1			1						4
Other Ethnic Group				1	1					1	1				1		5
Refusal						1	1			1			2				5
White:British	33	9	22	58	78	26	81	70	53	136	94	1	70	10	68	15	824
White:Irish								1	1				1		1		4
White:Other			2	3	1			3		3	2		3			1	18
Z - Old: White						2				1							3
Missing REM	1		2	1		2	3	1	2	2					3		17

LICENCE CONT...	Aldershot	Alton	Andover	Basingstoke	Fareham	Farnborough	Havant	Lymington/Totton	Newport I.o.W.	Portsmouth Combined	Soton Young Adult Offender	South West CS	Southampton Community Orders	Southampton Court Team	Southampton Resettlement	Winchester	Grand Total
F	7	2	3	9	3	4	5	5	4	9	8		6		3	3	71
M	28	8	24	58	82	28	81	72	54	142	105	1	81	10	85	16	875
Dyslexia															1		1
Mental Illness					2					1							3
Other				1		1							1				3
Progressive Condition													1				1
No Disability	6	2	2	2	1	4	18	4	3	17	8		18	1	5		91
Missing Disability	29	8	25	64	82	27	68	73	55	133	105	1	67	9	82	19	847
Grand Total	35	10	27	67	85	32	86	77	58	151	113	1	87	10	88	19	946

COMMENCEMENTS: CJA REQUIREMENTS (APRIL 06 – MARCH 07)

CJA REQUIREMENTS	Accredited Programme	Alcohol Treatment	Attendance Centre	Curfew	Drug Treatment	Electronic Monitoring	Exclusion	Mental Health Treatment	Prohibited Activity	Residence	Specified Activity	Supervision	Unpaid Work	Grand Total
Asian:Bangladeshi	2	1										7	8	18
Asian:Indian	6			2	3		1				2	18	37	69
Asian:Other	3	2		2							2	7	13	29
Asian:Pakistani	3			2								9	11	25
Black:African	11	4	1	2						1	7	25	42	93
Black:Caribbean	18	3		2	10		1	1		1	5	37	12	90
Black:Other	10	1		1	2	1				2	1	19	14	51
Chinese													6	6
Mixed:African	6	3			1	1						9	11	31
Mixed:Asian	4			1	1						3	10	3	22
Mixed:Caribbean	15	1		2	5			2			11	29	25	90
Mixed:Other	5			2	2	1					7	14	11	42
Other Ethnic Group	3			1	2					1	1	15	33	56
Refusal	3			1	1				1			6	4	16
White:British	1260	158	14	403	412	57	19	24	20	24	798	2981	2674	8844
White:Irish	11	1		1	3	2					7	28	25	78
White:Other	26	5		8	13	2	1	1		1	15	87	139	298
Z - Old: Other		1										1		2
Z - Old: White	9	1		2	2	1					13	25	17	70
Missing REM	7	1		4	3			2			2	20	15	54
F	127	22	3	53	104	4	5	5		7	171	511	392	1404
M	1275	160	12	383	356	61	17	25	21	23	703	2836	2708	8580

CJA REQUIREMENTS CONT...	Accredited Programme	Alcohol Treatment	Attendance Centre	Curfew	Drug Treatment	Electronic Monitoring	Exclusion	Mental Health Treatment	Prohibited Activity	Residence	Specified Activity	Supervision	Unpaid Work	Grand Total
Dyslexia	1	1		2			1	1			7	8	2	23
Hearing Difficulties	2	1		2								5	6	16
Learning Difficulties		1										2	1	4
Mental Illness	3	2		1	1						8	15	7	37
Other	15	5		3	9						10	35	14	91
Progressive Condition				1								1		2
Reduced Mobility				1			1				3	10	3	18
Reduced Physical Capacity	1	1		1								3	1	7
Speech Impairment	1										1	2		4
Visual Impairment												1		1
No Disability	212	50	4	57	71	7	3	2	3		130	508	375	1422
Missing Disability	1167	121	11	368	379	58	17	27	18	30	715	2757	2691	8359
Grand Total	1402	182	15	436	460	65	22	30	21	30	874	3347	3100	9984

COMMENCEMENTS BY RISK OF RECONVICTION (APRIL 06 – MARCH 07): LOW RISK

LOW RISK (OGRs 0-40)	CJA - Community Order	CJA - Suspended Sentence	Comb Punish & Rehab Order	Comm Pun/Rehab Order - Rehab	Community Punishment Order	Community Rehabilitation Order	Licence	Accredited Programme	Alcohol Treatment	Attendance Centre	Curfew	Drug Treatment	Electronic Monitoring	Exclusion	Mental Health Treatment	Prohibited Activity	Residence	Specified Activity	Supervision	Unpaid Work	Grand Total
Asian:Banqladeshi	5	2					3												3	5	18
Asian:Indian	33	7			2		9	4			2	1		1				2	13	34	108
Asian:Other	9	6					5	2	2		1							2	5	10	42
Asian:Pakistani	9	5	1				3	1			2								7	10	38
Black:African	34	6			3		5	6	3	1	1						1	4	15	33	112
Black:Caribbean	13	2					1	6	1			1							10	8	42
Black:Other	11	1						4			1								6	9	32
Chinese	4	3					1													6	14
Mixed:African	6	1											1						1	6	15
Mixed:Asian	2						2												1	1	6
Mixed:Caribbean	11	1			1		2	1	1										3	10	30
Mixed:Other	4	2					1	1											2	5	15
Other Ethnic Group	26	6			2		1	1				1					1		11	25	74
Refusal	5	3					3	3			1					1			4	3	23
White:British	2036	465		8	66	30	253	410	72	7	143	64	23	9	18	10	12	290	1223	1634	6773
White:Irish	17	3					1	4	1		1							2	10	16	55
White:Other	121	23		1	3	1	8	17	2		4	7	1	1	1			9	53	111	363
Z - Old: Other																					0
Z - Old: White	14	4			1			4			1							4	10	8	46
Missing REM	13	3					4	4			2				1			1	7	9	44
F	482	95		4	37	8	30	42	17	1	26	25	1	3	3		3	88	290	337	1492
M	1891	448	1	5	41	23	272	426	65	7	133	49	24	8	17	11	11	226	1094	1606	6358
Dyslexia	3								1		2							3	3	1	13
Hearing Difficulties	6	2						2	1										5	5	21
Learning Difficulties	1																		1		2
Mental Illness	5					1	2	1										2	4	3	18
Other	13	2						2	3		1							3	10	8	42
Progressive Condition	1										1								1		3
Reduced Mobility	5	2																	4	3	14
Reduced Physical Capacity	2							1											2	1	6
Speech Impairment	1																		1		2
Visual Impairment	1																		1		2
No Disability	258	60			3	1	15	71	23		16	10	2	1	1	1		40	191	198	891
Missing Disability	2077	477	1	9	75	29	285	391	54	8	139	64	23	10	19	10	14	266	1161	1724	6836
Grand Total	2373	543	1	9	78	31	302	468	82	8	159	74	25	11	20	11	14	314	1384	1943	7850

COMMENCEMENTS BY RISK OF RECONVICTION (APRIL 06 – MARCH 07): **MEDIUM RISK**

MEDIUM RISK (OGRs 0-40)	CJA - Community Order	CJA - Suspended Sentence	Comb Punish & Rehab Order	Comm Pun/Rehab Order - Rehab	Community Punishment Order	Community Rehabilitation Order	Licence	Accredited Programme	Alcohol Treatment	Attendance Centre	Curfew	Drug Treatment	Electronic Monitoring	Exclusion	Mental Health Treatment	Prohibited Activity	Residence	Specified Activity	Supervision	Unpaid Work	Grand Total
Asian:Bangladeshi	2	3					1	2	1										4	3	16
Asian:Indian	4	2					2	2				1							3	3	17
Asian:Other	1						2												1	1	5
Asian:Pakistani	2							2											2	1	7
Black:African	8	2			2		1	4	1		1								8	6	33
Black:Caribbean	11	3					4	5									1	4	11	4	43
Black:Other	10	3					1	5	1				1				1	1	11	5	39
Chinese																					0
Mixed:African	4	2					1	4	2										5	3	21
Mixed:Asian	1	1					1	1										1	2	1	8
Mixed:Caribbean	10	3		1	2		2	4			1				1			2	7	10	43
Mixed:Other	9	2					1	2			2	1	1					7	9	5	39
Other Ethnic Group	6						2	2			1	1							3	3	18
Refusal							1														1
White:British	944	297		8	35	13	193	454	47	3	113	126	17	4	5	6	6	213	870	566	3920
White:Irish	11	4			1	1	1	6				1	2					5	14	6	52
White:Other	21	13					4	5	1		2	2						3	20	15	86
Z - Old: Other																					0
Z - Old: White	9	1					1	4	1			1						5	9	3	34
Missing REM	2						1					2							2		7
F	115	27		1	4	2	14	42	4	1	8	32	1		1		2	50	113	35	452
M	940	309		8	36	12	205	460	50	2	112	103	20	4	5	6	6	191	868	600	3937
Dyslexia	4						1	1							1			3	3	1	14
Hearing Difficulties	1										2									1	4
Learning Difficulties	1	1							1										1	1	5
Mental Illness	3	2						1				1						2	4	1	14
Other	11						3	8	1		2	4						3	10	4	46
Progressive Condition							1											2	2		5
Reduced Mobility	2																				2
Reduced Physical Capacity	1								1		1								1		4
Speech Impairment	1							1										1	1		4
Visual Impairment																					0
No Disability	144	47		1	1	1	16	71	13	2	17	18	3	1	1	2		36	144	93	611
Missing Disability	887	286		8	39	13	198	420	38	1	98	112	18	3	4	4	8	194	815	534	3680
Grand Total	1055	336	0	9	40	14	219	502	54	3	120	135	21	4	6	6	8	241	981	635	4389

COMMENCEMENTS BY RISK OF RECONVICTION (APRIL 06 – MARCH 07): HIGH RISK

HIGH RISK (OGRs 0-40)	CJA - Community Order	CJA - Suspended Sentence	Comb Punish & Rehab Order	Comm Pun/Rehab Order - Rehab	Community Punishment Order	Community Rehabilitation Order	Licence	Accredited Programme	Alcohol Treatment	Attendance Centre	Curfew	Drug Treatment	Electronic Monitoring	Exclusion	Mental Health Treatment	Prohibited Activity	Residence	Specified Activity	Supervision	Unpaid Work	Grand Total	
Asian:Bangladeshi																						0
Asian:Indian																						0
Asian:Other	1	2						1											1	2		7
Asian:Pakistani							1															1
Black:African	3						2	1										3	2	2		13
Black:Caribbean	9	6					6	7	2		1	8		1				1	15			56
Black:Other	1			1	1		1	1				1								1		7
Chinese																						0
Mixed:African	2						1	2	1			1							2	1		10
Mixed:Asian	5	3					2	3			1	1						2	7	1		25
Mixed:Caribbean	12	7			2		4	9			1	5						8	17	5		70
Mixed:Other	3					1	2	2				1							3	1		13
Other Ethnic Group	2	1					2											1	1	3		10
Refusal	2											1							2			5
White:British	744	299		17	69	28	294	367	35	4	122	208	15	6	1	4	5	276	797	406		3697
White:Irish	4	1					2	1				2							4	2		16
White:Other	13	6		1	4	1	5	4	2		2	4					1	3	13	10		69
Z - Old: Other		1							1										1			3
Z - Old: White	5	2					2	1			1	1	1					3	4	5		25
Missing REM	1	1				1	1											1	2			7
F	80	30			6	3	22	40	1	1	17	44	2	2			2	29	94	10		383
M	727	299		19	70	28	303	359	40	3	111	189	14	5	1	4	4	269	778	428		3651
Dyslexia	2													1				1	2			6
Hearing Difficulties																						0
Learning Difficulties					1																	1
Mental Illness	4	3					1	1	1		1							3	5	3		22
Other	9	5						5	1			5						4	14	2		45
Progressive Condition																						0
Reduced Mobility	3										1			1				1	3			9
Reduced Physical Capacity																						0
Speech Impairment																						0
Visual Impairment																						0
No Disability	134	58		2	8	8	47	65	14	2	23	38	2	1				50	152	70		674
Missing Disability	655	263		17	67	23	277	328	25	2	103	190	14	4	1	4	6	239	696	363		3277
Grand Total	807	329	0	19	76	31	325	399	41	4	128	233	16	7	1	4	6	298	872	438		4034

COMMENCEMENTS BY RISK (APRIL 06 – MARCH 07): % OF COMMENCEMENTS BY ETHNICITY – LOW RISK

LOW RISK (OGRs 0-40)	CJA - Community Order	CJA - Suspended Sentence	Comb Punish & Rehab Order	Comm Pun/Rehab Order - Rehab	Community Punishment Order	Community Rehabilitation Order	Licence	Accredited Programme	Alcohol Treatment	Attendance Centre	Curfew	Drug Treatment	Electronic Monitoring	Exclusion	Mental Health Treatment	Prohibited Activity	Residence	Specified Activity	Supervision	Unpaid Work	Grand Total
Asian:Banqladeshi	15%	6%	0%	0%	0%	0%	9%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	9%	15%	53%
Asian:Indian	26%	6%	0%	0%	2%	0%	7%	3%	0%	0%	2%	1%	0%	1%	0%	0%	0%	2%	10%	27%	86%
Asian:Other	17%	11%	0%	0%	0%	0%	9%	4%	4%	0%	2%	0%	0%	0%	0%	0%	0%	4%	9%	19%	78%
Asian:Pakistani	20%	11%	2%	0%	0%	0%	7%	2%	0%	0%	4%	0%	0%	0%	0%	0%	0%	0%	15%	22%	83%
Black:African	22%	4%	0%	0%	2%	0%	3%	4%	2%	1%	1%	0%	0%	0%	0%	0%	1%	3%	9%	21%	71%
Black:Caribbean	9%	1%	0%	0%	0%	0%	1%	4%	1%	0%	0%	1%	0%	0%	0%	0%	0%	0%	7%	6%	30%
Black:Other	14%	1%	0%	0%	0%	0%	0%	5%	0%	0%	1%	0%	0%	0%	0%	0%	0%	0%	8%	12%	41%
Chinese	29%	21%	0%	0%	0%	0%	7%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	43%	100%
Mixed:African	13%	2%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	2%	0%	0%	0%	0%	0%	2%	13%	33%
Mixed:Asian	5%	0%	0%	0%	0%	0%	5%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	3%	3%	15%
Mixed:Caribbean	8%	1%	0%	0%	1%	0%	1%	1%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	2%	7%	21%
Mixed:Other	6%	3%	0%	0%	0%	0%	1%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	3%	7%	22%
Other Ethnic Group	25%	6%	0%	0%	2%	0%	1%	1%	0%	0%	0%	1%	0%	0%	0%	0%	1%	0%	11%	25%	73%
Refusal	17%	10%	0%	0%	0%	0%	10%	10%	0%	0%	3%	0%	0%	0%	0%	3%	0%	0%	14%	10%	79%
White:British	14%	3%	0%	0%	0%	0%	2%	3%	1%	0%	1%	0%	0%	0%	0%	0%	0%	2%	8%	11%	47%
White:Irish	14%	2%	0%	0%	0%	0%	1%	3%	1%	0%	1%	0%	0%	0%	0%	0%	0%	2%	8%	13%	45%
White:Other	23%	4%	0%	0%	1%	0%	2%	3%	0%	0%	1%	1%	0%	0%	0%	0%	0%	2%	10%	21%	70%
Z - Old: Other	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Z - Old: White	13%	4%	0%	0%	1%	0%	0%	4%	0%	0%	1%	0%	0%	0%	0%	0%	0%	4%	10%	8%	44%
Missing REM	22%	5%	0%	0%	0%	0%	7%	7%	0%	0%	3%	0%	0%	0%	2%	0%	0%	2%	12%	16%	76%
F	21%	4%	0%	0%	2%	0%	1%	2%	1%	0%	1%	1%	0%	0%	0%	0%	0%	4%	12%	14%	64%
M	14%	3%	0%	0%	0%	0%	2%	3%	0%	0%	1%	0%	0%	0%	0%	0%	0%	2%	8%	12%	46%
Dyslexia	9%	0%	0%	0%	0%	0%	0%	0%	3%	0%	6%	0%	0%	0%	0%	0%	0%	9%	9%	3%	39%
Hearing Difficulties	24%	8%	0%	0%	0%	0%	0%	8%	4%	0%	0%	0%	0%	0%	0%	0%	0%	0%	20%	20%	84%
Learning Difficulties	13%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	13%	0%	25%
Mental Illness	9%	0%	0%	0%	0%	2%	4%	2%	0%	0%	0%	0%	0%	0%	0%	0%	0%	4%	7%	6%	33%
Other	10%	2%	0%	0%	0%	0%	0%	2%	2%	0%	1%	0%	0%	0%	0%	0%	0%	2%	8%	6%	32%
Progressive Condition	13%	0%	0%	0%	0%	0%	0%	0%	0%	0%	13%	0%	0%	0%	0%	0%	0%	0%	13%	0%	38%
Reduced Mobility	20%	8%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	16%	12%	56%
Reduced Physical Capacity	20%	0%	0%	0%	0%	0%	0%	10%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	20%	10%	60%
Speech Impairment	17%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	17%	0%	33%
Visual Impairment	50%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50%	0%	100%
No Disability	12%	3%	0%	0%	0%	0%	1%	3%	1%	0%	1%	0%	0%	0%	0%	0%	0%	2%	9%	9%	41%
Missing Disability	15%	3%	0%	0%	1%	0%	2%	3%	0%	0%	1%	0%	0%	0%	0%	0%	0%	2%	8%	12%	50%
Grand Total	15%	3%	0%	0%	0%	0%	2%	3%	1%	0%	1%	0%	0%	0%	0%	0%	0%	2%	9%	12%	48%

COMMENCEMENTS BY RISK (APRIL 06 – MARCH 07): % OF COMMENCEMENTS BY ETHNICITY – MEDIUM RISK

MEDIUM RISK (OGRs 0-40)	CJA - Community Order	CJA - Suspended Sentence	Comb Punish & Rehab Order	Comm Pun/Rehab Order - Rehab	Community Punishment Order	Community Rehabilitation Order	Licence	Accredited Programme	Alcohol Treatment	Attendance Centre	Curfew	Drug Treatment	Electronic Monitoring	Exclusion	Mental Health Treatment	Prohibited Activity	Residence	Specified Activity	Supervision	Unpaid Work	Grand Total
Asian:Banqladeshi	6%	9%	0%	0%	0%	0%	3%	6%	3%	0%	0%	0%	0%	0%	0%	0%	0%	0%	12%	9%	47%
Asian:Indian	3%	2%	0%	0%	0%	0%	2%	2%	0%	0%	0%	1%	0%	0%	0%	0%	0%	0%	2%	2%	14%
Asian:Other	2%	0%	0%	0%	0%	0%	4%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	2%	2%	9%
Asian:Pakistani	4%	0%	0%	0%	0%	0%	0%	4%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	4%	2%	15%
Black:African	5%	1%	0%	0%	1%	0%	1%	3%	1%	0%	1%	0%	0%	0%	0%	0%	0%	0%	5%	4%	21%
Black:Caribbean	8%	2%	0%	0%	0%	0%	3%	4%	0%	0%	0%	0%	0%	0%	0%	0%	1%	3%	8%	3%	30%
Black:Other	13%	4%	0%	0%	0%	0%	1%	6%	1%	0%	0%	0%	1%	0%	0%	0%	1%	1%	14%	6%	50%
Chinese	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Mixed:African	9%	4%	0%	0%	0%	0%	2%	9%	4%	0%	0%	0%	0%	0%	0%	0%	0%	0%	11%	7%	46%
Mixed:Asian	3%	3%	0%	0%	0%	0%	3%	3%	0%	0%	0%	0%	0%	0%	0%	0%	0%	3%	5%	3%	21%
Mixed:Caribbean	7%	2%	0%	1%	1%	0%	1%	3%	0%	0%	1%	0%	0%	0%	1%	0%	0%	1%	5%	7%	30%
Mixed:Other	13%	3%	0%	0%	0%	0%	1%	3%	0%	0%	3%	1%	1%	0%	0%	0%	0%	10%	13%	7%	58%
Other Ethnic Group	6%	0%	0%	0%	0%	0%	2%	2%	0%	0%	1%	1%	0%	0%	0%	0%	0%	0%	3%	3%	18%
Refusal	0%	0%	0%	0%	0%	0%	3%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	3%
White:British	7%	2%	0%	0%	0%	0%	1%	3%	0%	0%	1%	1%	0%	0%	0%	0%	0%	1%	6%	4%	27%
White:Irish	9%	3%	0%	0%	1%	1%	1%	5%	0%	0%	0%	1%	2%	0%	0%	0%	0%	4%	11%	5%	42%
White:Other	4%	3%	0%	0%	0%	0%	1%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%	4%	3%	17%
Z - Old: Other	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Z - Old: White	9%	1%	0%	0%	0%	0%	1%	4%	1%	0%	0%	1%	0%	0%	0%	0%	0%	5%	9%	3%	32%
Missing REM	3%	0%	0%	0%	0%	0%	2%	0%	0%	0%	0%	3%	0%	0%	0%	0%	0%	0%	3%	0%	12%
F	5%	1%	0%	0%	0%	0%	1%	2%	0%	0%	0%	1%	0%	0%	0%	0%	0%	2%	5%	2%	19%
M	7%	2%	0%	0%	0%	0%	1%	3%	0%	0%	1%	1%	0%	0%	0%	0%	0%	1%	6%	4%	28%
Dyslexia	12%	0%	0%	0%	0%	0%	3%	3%	0%	0%	0%	0%	0%	0%	3%	0%	0%	9%	9%	3%	42%
Hearing Difficulties	4%	0%	0%	0%	0%	0%	0%	0%	0%	0%	8%	0%	0%	0%	0%	0%	0%	0%	0%	4%	16%
Learning Difficulties	13%	13%	0%	0%	0%	0%	0%	0%	13%	0%	0%	0%	0%	0%	0%	0%	0%	0%	13%	13%	63%
Mental Illness	6%	4%	0%	0%	0%	0%	0%	2%	0%	0%	0%	2%	0%	0%	0%	0%	0%	4%	7%	2%	26%
Other	8%	0%	0%	0%	0%	0%	2%	6%	1%	0%	2%	3%	0%	0%	0%	0%	0%	2%	8%	3%	35%
Progressive Condition	0%	0%	0%	0%	0%	0%	13%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	25%	25%	0%	63%
Reduced Mobility	8%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	8%
Reduced Physical Capacity	10%	0%	0%	0%	0%	0%	0%	0%	10%	0%	10%	0%	0%	0%	0%	0%	0%	0%	10%	0%	40%
Speech Impairment	17%	0%	0%	0%	0%	0%	0%	17%	0%	0%	0%	0%	0%	0%	0%	0%	0%	17%	17%	0%	67%
Visual Impairment	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
No Disability	7%	2%	0%	0%	0%	0%	1%	3%	1%	0%	1%	1%	0%	0%	0%	0%	0%	2%	7%	4%	28%
Missing Disability	6%	2%	0%	0%	0%	0%	1%	3%	0%	0%	1%	1%	0%	0%	0%	0%	0%	1%	6%	4%	27%
Grand Total	6%	2%	0%	0%	0%	0%	1%	3%	0%	0%	1%	1%	0%	0%	0%	0%	0%	1%	6%	4%	27%

COMMENCEMENTS BY RISK (APRIL 06 – MARCH 07): % OF COMMENCEMENTS BY ETHNICITY – HIGH RISK

HIGH RISK (OGRs 0-40)	CJA - Community Order	CJA - Suspended Sentence	Comb Punish & Rehab Order	Comm Pun/Rehab Order - Rehab	Community Punishment Order	Community Rehabilitation Order	Licence	Accredited Programme	Alcohol Treatment	Attendance Centre	Curfew	Drug Treatment	Electronic Monitoring	Exclusion	Mental Health Treatment	Prohibited Activity	Residence	Specified Activity	Supervision	Unpaid Work	Grand Total	
Asian:Bangladeshi	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Asian:Indian	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Asian:Other	2%	4%	0%	0%	0%	0%	0%	2%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	2%	4%	13%	
Asian:Pakistani	0%	0%	0%	0%	0%	0%	2%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	2%	
Black:African	2%	0%	0%	0%	0%	0%	1%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	2%	1%	1%	8%	
Black:Caribbean	6%	4%	0%	0%	0%	0%	4%	5%	1%	0%	1%	6%	0%	1%	0%	0%	0%	1%	11%	0%	40%	
Black:Other	1%	0%	0%	1%	1%	0%	1%	1%	0%	0%	0%	1%	0%	0%	0%	0%	0%	0%	1%	0%	9%	
Chinese	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
Mixed:African	4%	0%	0%	0%	0%	0%	2%	4%	2%	0%	0%	2%	0%	0%	0%	0%	0%	0%	4%	2%	22%	
Mixed:Asian	13%	8%	0%	0%	0%	0%	5%	8%	0%	0%	3%	3%	0%	0%	0%	0%	0%	5%	18%	3%	64%	
Mixed:Caribbean	8%	5%	0%	0%	1%	0%	3%	6%	0%	0%	1%	3%	0%	0%	0%	0%	0%	6%	12%	3%	49%	
Mixed:Other	4%	0%	0%	0%	0%	1%	3%	3%	0%	0%	0%	1%	0%	0%	0%	0%	0%	0%	4%	1%	19%	
Other Ethnic Group	2%	1%	0%	0%	0%	0%	2%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%	1%	3%	10%	
Refusal	7%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	3%	0%	0%	0%	0%	0%	0%	7%	0%	17%	
White:British	5%	2%	0%	0%	0%	0%	2%	3%	0%	0%	1%	1%	0%	0%	0%	0%	0%	2%	6%	3%	26%	
White:Irish	3%	1%	0%	0%	0%	0%	2%	1%	0%	0%	0%	2%	0%	0%	0%	0%	0%	0%	3%	2%	13%	
White:Other	3%	1%	0%	0%	1%	0%	1%	1%	0%	0%	0%	1%	0%	0%	0%	0%	0%	1%	3%	2%	13%	
Z - Old: Other	0%	33%	0%	0%	0%	0%	0%	0%	33%	0%	0%	0%	0%	0%	0%	0%	0%	0%	33%	0%	100%	
Z - Old: White	5%	2%	0%	0%	0%	0%	2%	1%	0%	0%	1%	1%	1%	0%	0%	0%	0%	3%	4%	5%	24%	
Missing REM	2%	2%	0%	0%	0%	2%	2%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	2%	3%	0%	12%	
F	3%	1%	0%	0%	0%	0%	1%	2%	0%	0%	1%	2%	0%	0%	0%	0%	0%	1%	4%	0%	16%	
M	5%	2%	0%	0%	1%	0%	2%	3%	0%	0%	1%	1%	0%	0%	0%	0%	0%	2%	6%	3%	26%	
Dyslexia	6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	3%	0%	0%	0%	3%	6%	0%	18%	
Hearing Difficulties	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
Learning Difficulties	0%	0%	0%	0%	13%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	13%	
Mental Illness	7%	6%	0%	0%	0%	0%	2%	2%	2%	0%	2%	0%	0%	0%	0%	0%	0%	6%	9%	6%	41%	
Other	7%	4%	0%	0%	0%	0%	0%	4%	1%	0%	0%	4%	0%	0%	0%	0%	0%	3%	11%	2%	34%	
Progressive Condition	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
Reduced Mobility	12%	0%	0%	0%	0%	0%	0%	0%	0%	0%	4%	0%	0%	4%	0%	0%	0%	4%	12%	0%	36%	
Reduced Physical Capacity	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
Speech Impairment	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
Visual Impairment	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
No Disability	6%	3%	0%	0%	0%	0%	2%	3%	1%	0%	1%	2%	0%	0%	0%	0%	0%	2%	7%	3%	31%	
Missing Disability	5%	2%	0%	0%	0%	0%	2%	2%	0%	0%	1%	1%	0%	0%	0%	0%	0%	2%	5%	3%	24%	
Grand Total	5%	2%	0%	0%	0%	0%	2%	2%	0%	0%	1%	1%	0%	0%	0%	0%	0%	2%	5%	3%	25%	

**SUCCESSFUL COMPLETIONS: CJA COMMUNITY ORDERS,
CPO/CRO/CPRO & LICENCES (APRIL 06 – MARCH 07) – NUMBER & %**

NUMBER & %	CJA COMMUNITY ORDERS			CPOs/CROs/CPROs			LICENCES			ORDERS & LICENCES		
	Successful Completions	Terminations	%	Successful Completions	Terminations	%	Successful Completions	Terminations	%	Successful Completions	Terminations	%
	Asian:Bangladeshi	7	12	58%	2	2	100%	10	16	63%	19	30
Asian:Indian	20	22	91%	9	9	100%	37	39	95%	66	70	94%
Asian:Other	8	10	80%	2	3	67%	13	17	76%	23	30	77%
Asian:Pakistani	7	7	100%	2	2	100%	10	10	100%	19	19	100%
Black:African	28	37	76%	12	14	86%	45	57	79%	85	108	79%
Black:Caribbean	11	28	39%	6	8	75%	24	43	56%	41	79	52%
Black:Other	7	16	44%	2	4	50%	14	27	52%	23	47	49%
Chinese	5	5	100%	1	1	100%	7	7	100%	13	13	100%
Mixed:African	7	10	70%	1	3	33%	10	16	63%	18	29	62%
Mixed:Asian	1	6	17%	1	3	33%	5	15	33%	7	24	29%
Mixed:Caribbean	22	32	69%	11	14	79%	44	57	77%	77	103	75%
Mixed:Other	8	10	80%	4	6	67%	16	20	80%	28	36	78%
Other Ethnic Group	19	23	83%	6	6	100%	32	36	89%	57	65	88%
Refusal	2	4	50%	1	1	100%	8	10	80%	11	15	73%
White:British	1821	2901	63%	914	1171	78%	3533	4996	71%	6268	9068	69%
White:Irish	17	27	63%	9	13	69%	31	47	66%	57	87	66%
White:Other	64	98	65%	25	33	76%	105	149	70%	194	280	69%
Z - Old: White	7	10	70%	2	4	50%	10	15	67%	19	29	66%
Missing REM	3	4	75%		4	0%	6	12	50%	9	20	45%
F	360	497	72%	186	225	83%	625	810	77%	1171	1532	76%
M	1704	2765	62%	824	1076	77%	3335	4779	70%	5863	8620	68%
Dyslexia	1	3	33%				3	5	60%	4	8	50%
Hearing Difficulties		2	0%				1	3	33%	1	5	20%
Learning Difficulties	2	2	100%				3	3	100%	5	5	100%
Mental Illness	4	7	57%	2	3	67%	8	13	62%	14	23	61%
No Disability	69	209	33%	31	62	50%	164	354	46%	264	625	42%
Other	7	21	33%	1	5	20%	11	30	37%	19	56	34%
Reduced Mobility	2	4	50%	1	1	100%	3	5	60%	6	10	60%
Reduced Physical Capacity		1	0%				1	2	50%	1	3	33%
Speech Impairment		1	0%					1	0%	0	2	0%
Missing Disability	1979	3012	66%	975	1230	79%	3766	5173	73%	6720	9415	71%
Grand Total	2064	3262	63%	1010	1301	78%	3960	5589	71%	7034	10152	69%

SUCCESSFUL COMPLETIONS: CJA REQUIREMENTS (APRIL 06 – MARCH 07) – NUMBER

NUMBER	Accredited Programme		Alcohol Treatment		Attendance Centre		Curfew		Drug Treatment		Electronic Monitoring		Exclusion		Prohibited Activity		Residence		Specified Activity		Supervision		Unpaid Work		Grand Total	
	Successful Completions	All Completions	Successful Completions	All Completions	Successful Completions	All Completions	Successful Completions	All Completions	Successful Completions	All Completions	Successful Completions	All Completions	Successful Completions	All Completions	Successful Completions	All Completions	Successful Completions	All Completions	Successful Completions	All Completions	Successful Completions	All Completions	Successful Completions	All Completions	Successful Completions	All Completions
Asian:Bangladeshi	1	1					1	1												3	4	8	12	13	18	
Asian:Indian	2	3					1	1	1	1										4	5	20	21	28	31	
Asian:Other	3	3	1	1																3	4	7	9	14	17	
Asian:Pakistani																				1	1	8	8	9	9	
Black:African	3	6					1	2											2	2	7	11	28	37	41	58
Black:Caribbean	3	5						1	3	9						1	1	2	3	9	20	1	4	19	43	
Black:Other		2							2	3									1	1	5	10	5	9	13	25
Chinese																				2	2	3	3	5	5	
Mixed:African	2	2	1	2																3	6	5	6	11	16	
Mixed:Asian		1					1	1											1		5	2	5	3	13	
Mixed:Caribbean	2	5						1	4	4									4	8	16	16	21	30	51	
Mixed:Other							1	1			1	1							2	4	4	5	5	6	13	17
Other Ethnic Group	2	2					1	1		1										2	3	21	24	26	31	
Refusal									1	1										1	1	1	3	3	5	
White:British	263	459	29	47	2	4	183	241	102	301	15	21	2	3	2	3	4	4	209	416	756	1545	1414	1870	2981	4914
White:Irish	4	4							2	3		1							3	6	8	15	13	17	30	46
White:Other	3	5	1	1			3	3	3	9									3	9	17	35	65	83	95	145
Z - Old: White									1	1									1	2		1	8	9	10	13
Missing REM									1	1	1	1								2	2	1	1	5	5	

NUMBER CONT...	Accredited Programme		Alcohol Treatment		Attendance Centre		Curfew		Drug Treatment		Electronic Monitoring		Exclusion		Prohibited Activity		Residence		Specified Activity		Supervision		Unpaid Work		Grand Total	
	Successful Completions	All Completions	Successful Completions	All Completions	Successful Completions	All Completions	Successful Completions	All Completions	Successful Completions	All Completions	Successful Completions	All Completions	Successful Completions	All Completions	Successful Completions	All Completions	Successful Completions	All Completions	Successful Completions	All Completions	Successful Completions	All Completions	Successful Completions	All Completions	Successful Completions	All Completions
F	34	51	10	10			17	19	20	71	1	1					3	3	45	82	162	273	243	279	535	789
M	254	447	22	41	2	4	175	234	100	263	16	23	2	3	2	3	2	2	178	366	673	1418	1388	1869	2814	4673
Dyslexia		1						1		1										1	2	1	1	2		6
Hearing Difficulties		1																			1	1	2	1		4
Learning Difficulties																			1	1	1	1	1	3		3
Mental Illness							1	1			1	1								1	3	5		2	5	10
No Disability	8	39	1	3			10	22	7	35	1	2		1					14	42	38	155	66	132	145	431
Other		4					2	2		4										4	5	17	2	6	9	37
Reduced Mobility																				1	2	3		1	2	5
Reduced Physical Capacity																						1				1
Speech Impairment		1																				1				2
Missing Disability	280	452	31	48	2	4	179	227	113	294	15	21	2	2	2	3	5	5	208	399	785	1505	1560	2003	3182	4963
Grand Total	288	498	32	51	2	4	192	253	120	334	17	24	2	3	2	3	5	5	223	448	835	1691	1631	2148	3349	5462

SUCCESSFUL COMPLETIONS AS A PROPORTION OF ALL TERMINATIONS (APRIL 06 – MARCH 07)

%	Accredited Programme	Alcohol Treatment	Attendance Centre	Curfew	Drug Treatment	Electronic Monitoring	Exclusion	Prohibited Activity	Residence	Specified Activity	Supervision	Unpaid Work	Grand Total
Asian:Bangladeshi	100%			100%							75%	67%	72%
Asian:Indian	67%			100%	100%						80%	95%	90%
Asian:Other	100%	100%									75%	78%	82%
Asian:Pakistani											100%	100%	100%
Black:African	50%			50%						100%	64%	76%	71%
Black:Caribbean	60%			0%	33%				100%	67%	45%	25%	44%
Black:Other	0%				67%					100%	50%	56%	52%
Chinese											100%	100%	100%
Mixed:African	100%	50%									50%	83%	69%
Mixed:Asian	0%			100%						0%	0%	40%	23%
Mixed:Caribbean	40%			0%	100%					0%	50%	76%	59%
Mixed:Other				100%		100%				50%	80%	83%	76%
Other Ethnic Group	100%			100%	0%						67%	88%	84%
Refusal					100%						100%	33%	60%
White:British	57%	62%	50%	76%	34%	71%	67%	67%	100%	50%	49%	76%	61%
White:Irish	100%				67%	0%				50%	53%	76%	65%
White:Other	60%	100%		100%	33%					33%	49%	78%	66%
Z - Old: White					100%					50%	0%	89%	77%
Missing REM					100%	100%					100%	100%	100%

% CONT...	Accredited Programme	Alcohol Treatment	Attendance Centre	Curfew	Drug Treatment	Electronic Monitoring	Exclusion	Prohibited Activity	Residence	Specified Activity	Supervision	Unpaid Work	Grand Total
F	67%	100%		89%	28%	100%			100%	55%	59%	87%	68%
M	57%	54%	50%	75%	38%	70%	67%	67%	100%	49%	47%	74%	60%
Dyslexia	0%			0%	0%						50%	100%	33%
Hearing Difficulties	0%										0%	50%	25%
Learning Difficulties										100%	100%	100%	100%
Mental Illness				100%		100%				0%	60%	0%	50%
No Disability	21%	33%		45%	20%	50%	0%			33%	25%	50%	34%
Other	0%			100%	0%					0%	29%	33%	24%
Reduced Mobility										0%	67%	0%	40%
Reduced Physical Capa											0%		0%
Speech Impairment	0%										0%		0%
Missing Disability	62%	65%	50%	79%	38%	71%	100%	67%	100%	52%	52%	78%	64%
Grand Total	58%	63%	50%	76%	36%	71%	67%	67%	100%	50%	49%	76%	61%

ACCREDITED PROGRAMMES: REFERRALS (APRIL 05 – MARCH 06)

REFERRALS		ART	DID	ETS	IDAP	OSAP	TV-SOGP	Grand Total
A1	Asian:Indian	1	3		6			10
A2	Asian:Pakistani			2				2
A3	Asian:Bangladeshi	1	2		1			4
A9	Asian:Other	2	1	1				4
B1	Black:Caribbean			2	20			22
B2	Black:African		1	3		1		5
B9	Black:Other	1		1		1		3
M1	Mixed:Caribbean	3		3				6
M2	Mixed:African			1	11	1		13
M9	Mixed:Other			1	9			10
NS	Refusal		3			1		4
O9	Other Ethnic Group			1	8			9
W1	White:British	59	249	319	796	55	85	1563
W2	White:Irish	2	2	3	13	1		21
W9	White:Other	3	6	5	10	3	1	28
Z1	Missing REM	4	12	20	62	2	13	113
	F	5	33	26		8		72
	M	71	246	336	936	57	99	1745
	Grand Total	76	279	362	936	65	99	1817

ACCREDITED PROGRAMMES: COMMENCEMENTS (APRIL 06 – MARCH 07)

COMMENCEMENTS		ART	DID	ETS	IDAP	OSAP	TV-SOGP	Grand Total
A1	Asian:Indian	1	3					4
A2	Asian:Pakistani			1				1
A3	Asian:Bangladeshi	1	1		1			3
A9	Asian:Other	1						1
B1	Black:Caribbean			2	3			5
B2	Black:African		1	3				4
B9	Black:Other	1		1		1		3
M1	Mixed:Caribbean	3		2				5
M2	Mixed:African			1	2	1		4
M9	Mixed:Other			1	1			2
NS	Refusal		2			1		3
O9	Other Ethnic Group			1	1			2
W1	White:British	49	211	223	99	36	28	646
W2	White:Irish	1	2	2	2	1		8
W9	White:Other	3	3	4	2	3		15
Z1	Missing REM	4	8	14	6	2	5	39
	F	3	29	14		5		51
	M	61	202	241	117	40	33	694
	Grand Total	64	231	255	117	45	33	745

ACCREDITED PROGRAMMES: COMPLETIONS (APRIL 06 – MARCH 07)

COMPLETIONS		ART	DID	ETS	IDAP	OSAP	TV-SOGP	Grand Total
A1	Asian:Indian	1	2		1			4
A2	Asian:Pakistani			1				1
A3	Asian:Bangladeshi	1	1					2
A9	Asian:Other	1						1
B1	Black:Caribbean			1	1			2
B2	Black:African		1	3				4
B9	Black:Other			1		1		2
M1	Mixed:Caribbean	3		1				4
M2	Mixed:African				1	1		2
M9	Mixed:Other			1	1			2
NS	Refusal		1					1
O9	Other Ethnic Group			1				1
W1	White:British	34	168	158	62	19	23	464
W2	White:Irish	1	2	1		1		5
W9	White:Other	2	4	1	1	1		9
Z1	Missing REM	3	8	9	4	2	1	27
	F		21	14		1		36
	M	46	166	164	71	24	24	495
	Grand Total	46	187	178	71	25	24	531

DRR/DTTO COMMENCEMENTS (APRIL 06 – MARCH 07)

DRR COMMENCEMENTS	
Asian:Indian	3
Black:Caribbean	10
Black:Other	2
Mixed:African	1
Mixed:Asian	1
Mixed:Caribbean	5
Mixed:Other	2
Other Ethnic Group	2
Refusal	1
White:British	413
White:Irish	3
White:Other	13
Z - Old: White	2
Missing REM	3
F	104
M	357
Mental Illness	1
No Disability	73
Other	9
Missing Disability	378
Grand Total	461

DTTO COMMENCEMENTS	
White:British	7
White:Irish	1
White:Other	1
F	2
M	7
Other	1
Missing Disability	8
Grand Total	9

TOTAL COMMENCEMENTS	
Asian:Indian	3
Black:Caribbean	10
Black:Other	2
Mixed:African	1
Mixed:Asian	1
Mixed:Caribbean	5
Mixed:Other	2
Other Ethnic Group	2
Refusal	1
White:British	420
White:Irish	4
White:Other	14
Z - Old: White	2
Missing REM	3
F	106
M	364
Mental Illness	1
No Disability	73
Other	10
Missing Disability	386
Grand Total	470

DRR/DTTO COMPLETIONS (APRIL 06 – MARCH 07)

DRR SUCCESSFUL COMPLETIONS	
Asian:Indian	1
Black:Caribbean	3
Black:Other	2
Mixed:Caribbean	4
Other Ethnic Group	0
Refusal	1
White:British	102
White:Irish	2
White:Other	3
Z - Old: White	1
Missing REM	1
F	20
M	100
Dyslexia	0
No Disability	6
Other	0
Missing Disability	114
Grand Total	120

DRR ALL COMPLETIONS	
Asian:Indian	1
Black:Caribbean	9
Black:Other	3
Mixed:Caribbean	4
Other Ethnic Group	1
Refusal	1
White:British	302
White:Irish	3
White:Other	10
Z - Old: White	1
Missing REM	1
F	71
M	265
Dyslexia	1
No Disability	30
Other	4
Missing Disability	301
Grand Total	336

DRR % SUCCESSFUL	
Asian:Indian	100%
Black:Caribbean	33%
Black:Other	67%
Mixed:Caribbean	100%
Other Ethnic Group	0%
Refusal	100%
White:British	34%
White:Irish	67%
White:Other	30%
Z - Old: White	100%
Missing REM	100%
F	28%
M	38%
Dyslexia	0%
No Disability	20%
Other	0%
Missing Disability	38%
Grand Total	36%

DTTO SUCCESSFUL COMPLETIONS	
Black:Caribbean	2
Black Other	2
White:British	27
White:Irish	1
White:Other	1
Missing REM	1
F	5
M	29
Mental Illness	2
No Disability	1
Missing Disability	31
Grand Total	34

DTTO ALL COMPLETIONS	
Black:Caribbean	2
Black Other	2
White:British	45
White:Irish	1
White:Other	2
Missing REM	1
F	6
M	47
Mental Illness	2
No Disability	4
Missing Disability	47
Grand Total	53

DTTO % SUCCESSFUL	
Black:Caribbean	100%
Black:Other	100%
White:British	60%
White:Irish	100%
White:Other	50%
Missing REM	100%
F	83%
M	62%
Mental Illness	100%
No Disability	25%
Missing Disability	66%
Grand Total	64%

TOTAL SUCCESSFUL COMPLETIONS	
Asian:Indian	1
Black:Caribbean	5
Black:Other	4
Mixed:Caribbean	4
Other Ethnic Group	0
Refusal	1
White:British	129
White:Irish	3
White:Other	4
Z - Old: White	1
Missing REM	2
F	25
M	129
Dyslexia	0
Mental Illness	2
No Disability	7
Other	0
Missing Disability	145
Grand Total	154

TOTAL COMPLETIONS	
Asian:Indian	1
Black:Caribbean	11
Black:Other	5
Mixed:Caribbean	4
Other Ethnic Group	1
Refusal	1
White:British	347
White:Irish	4
White:Other	12
Z - Old: White	1
Missing REM	2
F	77
M	312
Dyslexia	1
Mental Illness	2
No Disability	34
Other	4
Missing Disability	348
Grand Total	389

TOTAL % SUCCESSFUL	
Asian:Indian	100%
Black:Caribbean	45%
Black:Other	80%
Mixed:Caribbean	100%
Other Ethnic Group	0%
Refusal	100%
White:British	37%
White:Irish	75%
White:Other	33%
Z - Old: White	100%
Missing REM	100%
F	32%
M	41%
Dyslexia	0%
Mental Illness	100%
No Disability	21%
Other	0%
Missing Disability	42%
Grand Total	40%

ESSENTIAL SKILLS STARTS (APRIL 06 – MARCH 07)*

ES STARTS	Asian:Bangladeshi	Asian:Indian	Asian:Other	Asian:Pakistani	Black:African	Black:Caribbean	Black:Other	Chinese	Mixed:African	Mixed:Asian	Mixed:Caribbean	Mixed:Other	Other Ethnic Group	White:British	White:Irish	White:Other	Missing REM	F	M	Total
Aldershot						1					1			78	1	2	2	17	68	85
Alton																				0
Farnborough																				0
Basingstoke	1				1	1					2			129	2	2	3	27	114	141
North & East	1	0	0	0	1	2	0	0	0	0	3	0	0	207	3	4	5	44	182	226
Southampton	1	5		2		5			2		7	1	1	225	4	2	12	55	212	267
Lymington/Totton							1					1		64			9	9	66	75
Andover														46			1	5	42	47
South & Western	1	5	0	2	0	5	1	0	2	0	7	2	1	335	4	2	22	69	320	389
Portsmouth Combined		1			4							1	1	131	2		7	35	112	147
Newport I.o.W.							1							83			1	17	68	85
Ports & IOW	0	1	0	0	4	0	1	0	0	0	0	1	1	214	2	0	8	52	180	232
Winchester										1				32	1	1	2	4	33	37
Fareham	2											1		137			0	16	124	140
Havant							1							46			0	6	41	47
Central	2	0	0	0	0	0	1	0	1	0	0	1	0	215	1	1	2	26	198	224
North CS														1			0	0	1	1
South West CS		11	3		13	2	3				5	1	5	367	5	22	7	39	405	444
South East CS	2		1				3				1			156		3	6	13	159	172
CS	2	11	4	0	13	2	6	0	0	0	6	1	5	524	5	25	13	52	565	617
Missing Team							1							4			13	0	18	18
Total	6	17	4	2	18	9	9	1	2	1	16	5	7	1499	15	32	63	243	1463	1706

*Information obtained from the ETE Team

HOSTEL ADMISSIONS (APRIL 06 – MARCH 07) – NUMBERS*

NUMBERS		White			Mixed				Asian				Black			Chinese	Other	Not Available	Total
		British	Irish	Other	Carib'n	African	Asian	Other	Indian	Pakistani	Bangladeshi	Other	Carib'n	African	Other				
THE GRANGE	Ref	149	0	2	1	2	0	0	0	0	0	1	3	1	1	0	1	0	161
	Adm	52	0	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	55
	Com	44	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	46
	FTC	7	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	8
DICKSON HOUSE	Ref	275	3	3	3	1	0	0	1	0	0	1	3	2	7	1	0	1	301
	Adm	84	2	0	2	0	0	0	0	0	0	0	1	0	1	1	0	0	91
	Com	51	0	0	1	0	0	0	0	0	0	0	1	0	0	2	0	0	55
	FTC	34	2	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	38
LANDGUARD ROAD	Ref	287	0	5	6	2	0	8	1	1	1	6	10	3	4	0	0	69	403
	Adm	88	0	0	5	0	0	8	0	0	0	2	4	0	0	0	0	2	109
	Com	36	0	0	1	0	0	8	0	0	0	1	1	0	0	0	0	0	47
	FTC	50	0	0	5	0	0	0	0	0	0	0	1	0	0	0	0	2	58
ALL HOSTELS	Ref	711	3	10	10	5	0	8	2	1	1	8	16	6	12	1	1	70	865
	Adm	224	2	0	8	0	0	8	0	0	0	3	5	1	1	1	0	2	255
	Com	131	0	0	2	0	0	8	0	0	0	1	3	0	0	3	0	0	148
	FTC	91	2	0	6	0	0	0	0	0	0	0	2	0	1	0	0	2	104

***Information obtained from Hostels' quarterly NOMS Returns**

HOSTEL ADMISSIONS (APRIL 06 – MARCH 07) – %

%		White			Mixed				Asian				Black			Chinese	Other	Not Available	Total
		British	Irish	Other	Carib'n	African	Asian	Other	Indian	Pakistani	Bangladeshi	Other	Carib'n	African	Other				
THE GRANGE	Ref	93%	0%	1%	1%	1%	0%	0%	0%	0%	0%	1%	2%	1%	1%	0%	1%	0%	100%
	Adm	95%	0%	0%	2%	0%	0%	0%	0%	0%	0%	2%	0%	2%	0%	0%	0%	0%	100%
	Com	96%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	2%	0%	0%	2%	0%	0%	100%
	FTC	88%	0%	0%	13%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
DICKSON HOUSE	Ref	91%	1%	1%	1%	0%	0%	0%	0%	0%	0%	0%	1%	1%	2%	0%	0%	0%	100%
	Adm	92%	2%	0%	2%	0%	0%	0%	0%	0%	0%	0%	1%	0%	1%	1%	0%	0%	100%
	Com	93%	0%	0%	2%	0%	0%	0%	0%	0%	0%	0%	2%	0%	0%	4%	0%	0%	100%
	FTC	89%	5%	0%	0%	0%	0%	0%	0%	0%	0%	0%	3%	0%	3%	0%	0%	0%	100%
LANDGUARD ROAD	Ref	71%	0%	1%	1%	0%	0%	2%	0%	0%	0%	1%	2%	1%	1%	0%	0%	17%	100%
	Adm	81%	0%	0%	5%	0%	0%	7%	0%	0%	0%	2%	4%	0%	0%	0%	0%	2%	100%
	Com	77%	0%	0%	2%	0%	0%	17%	0%	0%	0%	2%	2%	0%	0%	0%	0%	0%	100%
	FTC	86%	0%	0%	9%	0%	0%	0%	0%	0%	0%	0%	2%	0%	0%	0%	0%	3%	100%
ALL HOSTELS	Ref	82%	0%	1%	1%	1%	0%	1%	0%	0%	0%	1%	2%	1%	1%	0%	0%	8%	100%
	Adm	88%	1%	0%	3%	0%	0%	3%	0%	0%	0%	1%	2%	0%	0%	0%	0%	1%	100%
	Com	89%	0%	0%	1%	0%	0%	5%	0%	0%	0%	1%	2%	0%	0%	2%	0%	0%	100%
	FTC	88%	2%	0%	6%	0%	0%	0%	0%	0%	0%	0%	2%	0%	1%	0%	0%	2%	100%

ETHNICITY IN HAMPSHIRE & THE ISLE OF WHITE: CENSUS 2001

Percentage of People in Ethnic Groups*

	All People	White	Mixed	Asian or Asian British	Black or Black British	Chinese or Other Ethnic Group
Basingstoke & Deane	152,573	96.56%	1.03%	1.23%	0.57%	0.61%
East Hampshire	109,274	98.35%	0.65%	0.40%	0.19%	0.41%
Eastleigh	116,169	97.42%	0.70%	1.18%	0.18%	0.51%
Fareham	107,977	98.26%	0.60%	0.48%	0.15%	0.51%
Gosport	76,415	98.34%	0.61%	0.46%	0.21%	0.36%
Hart	83,505	97.69%	0.72%	0.81%	0.26%	0.53%
Havant	116,849	98.54%	0.57%	0.40%	0.15%	0.34%
New Forest	169,331	98.96%	0.50%	0.25%	0.12%	0.29%
Rushmoor	90,987	95.57%	1.08%	1.75%	0.63%	0.97%
Test Valley	109,801	97.93%	0.65%	0.74%	0.20%	0.48%
Winchester	107,222	97.84%	0.65%	0.69%	0.25%	0.56%
Portsmouth	186,701	94.74%	1.00%	2.45%	0.51%	1.32%
Southampton	217,445	92.37%	1.50%	3.79%	1.03%	1.30%
Isle of Wight	132,731	98.69%	0.54%	0.33%	0.23%	0.22%
Hampshire (HCC)	1,240,103	97.80%	0.70%	0.74%	0.27%	0.50%
Former Hampshire	1,644,249	96.73%	0.84%	1.34%	0.39%	0.69%
Hampshire & IOW	1,776,980	96.88%	0.82%	1.27%	0.38%	0.66%

*Information courtesy of *Hampshire County Council*: www.hants.gov.uk

ANALYSIS OF LIKELIHOOD OF RECONVICTION BY ETHNICITY, AGE & GENDER (APRIL 06 – MARCH 07)

ETHNICITY		WHITE		MIXED		ASIAN OR ASIAN BRITISH		BLACK OR BLACK BRITISH		CHINESE		OTHER		NOT STATED		NOT RECORDED		NO. OF ASSESSMENTS
		NO.	%	NO.	%	NO.	%	NO.	%	NO.	%	NO.	%	NO.	%	NO.	%	
UNKNOWN	START	217	82	4	2	2	1	9	3	0	0	0	0	3	1	24	9	265
	TERMINATION	104	81	1	1	1	1	7	5	0	0	0	0	1	1	9	7	
LOW	START	700	74	6	1	24	3	19	2	2	0	6	1	5	1	164	17	944
	TERMINATION	355	77	5	1	7	2	10	2	0	0	3	1	11	2	62	14	
MEDIUM	START	1555	78	36	2	19	1	43	2	0	0	6	0	21	1	252	13	2003
	TERMINATION	644	78	8	1	4	0	18	2	0	0	4	0	35	4	86	10	
HIGH	START	842	87	17	2	1	0	24	2	0	0	2	0	12	1	52	5	970
	TERMINATION	254	86	4	1	1	0	5	2	0	0	0	0	7	2	18	6	
TOTAL NO.		4671	82%	81	1%	59	1%	135	2%	2	0%	21	0%	95	2%	667	12%	5731

AGE		18		19		20		21		22-24		25-30		31-40		41-50		51+		NOT RECORDED		NO. OF ASSESSMENTS
		NO.	%	NO.	%	NO.	%	NO.	%	NO.	%	NO.	%	NO.	%	NO.	%	NO.	%	NO.	%	
UNKNOWN	START	24	9	15	6	12	5	8	3	35	13	50	19	73	28	37	14	10	4	1	0	265
	TERMINATION	3	2	6	5	6	5	6	5	11	9	21	16	42	33	22	17	10	8	1	1	
LOW	START	52	6	40	4	46	5	39	4	102	11	161	17	251	27	147	16	106	11	0	0	944
	TERMINATION	9	2	19	4	22	5	20	4	53	12	83	18	105	23	90	20	58	13	0	0	
MEDIUM	START	147	7	148	7	141	7	100	5	243	12	376	19	511	26	248	12	89	4	0	0	2003
	TERMINATION	27	3	68	8	57	7	49	6	110	13	148	18	206	25	120	15	36	4	0	0	
HIGH	START	81	8	95	10	87	9	46	5	151	16	207	21	215	22	76	8	12	1	0	0	970
	TERMINATION	16	5	28	9	37	12	18	6	33	11	65	22	69	23	24	8	7	2	0	0	
TOTAL NO.		359	6%	419	7%	408	7%	286	5%	738	13%	1111	19%	1472	25%	764	13%	328	6%	2	0%	5887

GENDER		MALE		FEMALE		NO. OF ASSESSMENTS
		NO.	%	NO.	%	
UNKNOWN	START	212	80	53	20	265
	TERMINATION	92	72	36	28	
LOW	START	796	84	148	16	944
	TERMINATION	373	81	86	19	
MEDIUM	START	1741	87	262	13	2003
	TERMINATION	674	82	147	18	
HIGH	START	865	89	105	11	970
	TERMINATION	266	90	31	10	
TOTAL NO.		5019	85%	868	15%	5887

ANALYSIS OF CRIMINOGENIC NEED BY ETHNICITY, AGE & GENDER (APRIL 06 – MARCH 07)

ETHNICITY	WHITE		MIXED		ASIAN OR ASIAN BRITISH		BLACK OR BLACK BRITISH		CHINESE		OTHER		NOT STATED		NOT RECORDED		TOTAL NO.
	NO.	%	NO.	%	NO.	%	NO.	%	NO.	%	NO.	%	NO.	%	NO.	%	
	OFFENDING INFORMATION	2980	65%	64	75%	21	28%	78	57%	0	0%	8	29%	54	78%	389	
ACCOMMODATION	1984	43%	32	38%	13	17%	64	46%	3	43%	15	54%	27	39%	371	33%	2509
ETE	2745	60%	57	67%	21	28%	74	54%	3	43%	14	50%	52	75%	467	41%	3433
FINANCIAL	1231	27%	29	34%	15	20%	38	28%	2	29%	8	29%	24	35%	207	18%	1554
RELATIONSHIPS	2279	50%	36	42%	14	19%	49	36%	2	29%	7	25%	34	49%	397	35%	2818
LIFESTYLE	2039	44%	37	44%	19	25%	53	38%	3	43%	11	39%	30	43%	327	29%	2519
DRUG MISUSE	1281	28%	33	39%	16	21%	45	33%	0	0%	5	18%	26	38%	169	15%	1575
ALCOHOL MISUSE	2570	56%	41	48%	28	37%	47	34%	1	14%	9	32%	42	61%	463	41%	3201
EMOTIONAL WELL BEING	2316	50%	31	36%	23	31%	43	31%	2	29%	13	46%	35	51%	445	40%	2908
THINKING & BEHAVIOUR	2952	64%	63	74%	32	43%	87	63%	2	29%	10	36%	50	72%	540	48%	3736
ATTITUDES	1751	38%	41	48%	13	17%	55	40%	1	14%	9	32%	24	35%	263	23%	2157
NUMBER OF ASSESSMENTS	4594	75%	85	1%	75	1%	138	2%	7	0%	28	0%	69	1%	1126	18%	6122

AGE	18		19		20		21		22-24		25-30		31-40		41-50		51+		TOTAL NO.
	NO.	%	NO.	%	NO.	%	NO.	%	NO.	%	NO.	%	NO.	%	NO.	%	NO.	%	
	OFFENDING INFORMATION	258	62%	264	63%	231	61%	198	62%	502	61%	749	62%	971	60%	441	55%	127	
ACCOMMODATION	191	46%	201	48%	178	47%	136	43%	364	45%	477	40%	628	39%	299	37%	101	29%	2575
ETE	278	67%	294	70%	268	71%	210	66%	511	63%	671	56%	843	52%	353	44%	115	33%	3543
FINANCIAL	111	27%	119	28%	119	31%	74	23%	233	29%	338	28%	407	25%	142	18%	50	14%	1593
RELATIONSHIPS	163	39%	181	43%	174	46%	140	44%	378	46%	562	47%	801	50%	409	51%	107	31%	2915
LIFESTYLE	229	55%	233	55%	218	58%	157	49%	373	46%	470	39%	577	36%	236	29%	90	26%	2583
DRUG MISUSE	105	25%	110	26%	99	26%	75	23%	247	30%	396	33%	447	28%	117	15%	19	5%	1615
ALCOHOL MISUSE	252	61%	262	62%	228	60%	199	62%	455	56%	592	49%	771	48%	430	53%	126	36%	3315
EMOTIONAL WELL BEING	162	39%	144	34%	168	44%	137	43%	377	46%	553	46%	849	53%	445	55%	168	48%	3003
THINKING & BEHAVIOUR	296	71%	287	68%	280	74%	224	70%	525	64%	712	59%	920	57%	455	57%	157	45%	3856
ATTITUDES	168	41%	178	42%	184	49%	124	39%	294	36%	410	34%	513	32%	248	31%	101	29%	2220
NUMBER OF ASSESSMENTS	414	7%	420	7%	379	6%	320	5%	817	13%	1205	19%	1616	26%	805	13%	349	6%	6325

**ANALYSIS OF CRIMINOGENIC NEED BY ETHNICITY, AGE & GENDER
CONT... (APRIL 06 – MARCH 07)**

GENDER	MALE		FEMALE		TOTAL NO.
	NO.	%	NO.	%	
OFFENDING INFORMATION	3398	61%	343	44%	3741
ACCOMMODATION	2233	40%	342	44%	2575
ETE	3086	56%	458	59%	3544
FINANCIAL	1378	25%	215	28%	1593
RELATIONSHIPS	2441	44%	475	62%	2916
LIFESTYLE	2294	41%	289	37%	2583
DRUG MISUSE	1392	25%	223	29%	1615
ALCOHOL MISUSE	2965	53%	351	46%	3316
EMOTIONAL WELL BEING	2462	44%	542	70%	3004
THINKING & BEHAVIOUR	3470	62%	387	50%	3857
ATTITUDES	1998	36%	222	29%	2220
NUMBER OF ASSESSMENTS	5555	88%	771	12%	6326

EMPLOYMENT RETAINED (APRIL 06 – MARCH 07)

The number of offenders who are being supervised by Hampshire Probation and have found and kept continuous employment for 4 weeks. Employment includes self-employment, agency working and part-time working for at least 16 hours a week.

EMPLOYMENT	NO.	%
Asian:Bangladeshi	4	0.66%
Asian:Indian	4	0.66%
Asian:Other	1	0.17%
Asian:Pakistani	1	0.17%
Black:African	7	1.16%
Black:Caribbean	1	0.17%
Black:Other	4	0.66%
Mixed:Asian	1	0.17%
Mixed:Caribbean	6	0.99%
Mixed:Other	2	0.33%
Other Ethnic Group	1	0.17%
Refusal	3	0.50%
White:British	553	91.40%
White:Irish	5	0.83%
White:Other	9	1.49%
Missing REM	3	0.50%
F	49	8.10%
M	556	91.90%
Hearing Difficulties	1	0.17%
No Disability	35	5.79%
Missing Disability	569	94.05%
Grand Total	605	

ENFORCEMENT & COMPLIANCE (APRIL 06 – MARCH 07)

RESETTLEMENT CASES		Non-Compliant (2nd or 3rd UA)	Compliant	Non-Compliant but Order Allowed to Continue	Total sample
Asian:Bangladeshi	A3	0	0	0	0
Asian:Indian	A1	0	0	0	0
Asian:Other	A9	0	0	0	0
Asian:Pakistani	A2	0	1	0	1
Black:African	B2	0	0	0	0
Black:Caribbean	B1	0	0	0	0
Black:Other	B9	0	1	0	1
Chinese	O1	0	0	0	0
Mixed:African	M2	0	1	0	1
Mixed:Asian	M3	0	0	0	0
Mixed:Caribbean	M1	0	1	0	1
Mixed:Other	M9	0	0	0	0
Other Ethnic Group	O9	1	0	0	1
Refusal	NS	0	0	0	0
White:British	W1	11	65	0	76
White:Irish	W2	0	0	0	0
White:Other	W9	0	3	0	3
M		12	66	0	78
F		0	6	0	6
Total		12	72	0	84

COMMUNITY ORDERS		Non-Compliant (2nd or 3rd UA)	Compliant	Non-Compliant but Order Allowed to Continue	Total sample
Asian:Bangladeshi	A3	1	4	1	6
Asian:Indian	A1	0	7	0	7
Asian:Other	A9	0	2	0	2
Asian:Pakistani	A2	0	3	0	3
Black:African	B2	1	7	1	9
Black:Caribbean	B1	4	1	2	7
Black:Other	B9	2	2	0	4
Chinese	O1	0	2	0	2
Mixed:African	M2	0		0	0
Mixed:Asian	M3	1		1	2
Mixed:Caribbean	M1	2	6	2	10
Mixed:Other	M9	2	2	1	5
Other Ethnic Group	O9	1	5	0	6
Refusal	NS	1	4	0	5
White:British	W1	280	548	135	963
White:Irish	W2	2	3	0	5
White:Other	W9	4	10	1	15
M		273	503	131	907
F		28	103	13	144
Total		301	606	144	1051

ENFORCEMENT & COMPLIANCE CONT... (APRIL 06 – MARCH 07)

TOTAL COMPLIANCE		Non-Compliant (2nd or 3rd UA)	Compliant	Non-Compliant but Order Allowed to Continue	Total sample
Asian:Bangladeshi	A3	1	4	1	6
Asian:Indian	A1	0	7	0	7
Asian:Other	A9	0	2	0	2
Asian:Pakistani	A2	0	4	0	4
Black:African	B2	1	7	1	9
Black:Caribbean	B1	4	1	2	7
Black:Other	B9	2	3	0	5
Chinese	O1	0	2	0	2
Mixed:African	M2	0	1	0	1
Mixed:Asian	M3	1	0	1	2
Mixed:Caribbean	M1	2	7	2	11
Mixed:Other	M9	2	2	1	5
Other Ethnic Group	O9	2	5	0	7
Refusal	NS	1	4	0	5
White:British	W1	291	613	135	1039
White:Irish	W2	2	3	0	5
White:Other	W9	4	13	1	18
M		285	569	131	985
F		28	109	13	150
Total		313	678	144	1135

%		Non-Compliant (2nd or 3rd UA)	Compliant	Non-Compliant but Order Allowed to Continue	Total sample
Asian:Bangladeshi	A3	17%	67%	17%	1%
Asian:Indian	A1	0%	100%	0%	1%
Asian:Other	A9	0%	100%	0%	0%
Asian:Pakistani	A2	0%	100%	0%	0%
Black:African	B2	11%	78%	11%	1%
Black:Caribbean	B1	57%	14%	29%	1%
Black:Other	B9	40%	60%	0%	0%
Chinese	O1	0%	100%	0%	0%
Mixed:African	M2	0%	100%	0%	0%
Mixed:Asian	M3	50%	0%	50%	0%
Mixed:Caribbean	M1	18%	64%	18%	1%
Mixed:Other	M9	40%	40%	20%	0%
Other Ethnic Group	O9	29%	71%	0%	1%
Refusal	NS	20%	80%	0%	0%
White:British	W1	28%	59%	13%	92%
White:Irish	W2	40%	60%	0%	0%
White:Other	W9	22%	72%	6%	2%
M		29%	58%	13%	87%
F		19%	73%	9%	13%
Total		28%	60%	13%	100%

PPO COMMENCEMENTS, COMPLETIONS & SUCCESSFUL COMPLETIONS (APRIL 06 – MARCH 07)

COMMENCEMENTS	No.	%
Black:African	1	0.4%
Black:Caribbean	2	0.8%
Black:Other	1	0.4%
Mixed:Caribbean	4	1.5%
White:British	252	95.8%
White:Other	2	0.8%
Missing REM	1	0.4%
F	27	10.3%
M	236	89.7%
Dyslexia	1	0.4%
No Disability	56	21.3%
Other	3	1.1%
Missing Disability	203	77.2%
Grand Total	263	

COMPLETIONS	No.	%
Black:African	2	0.8%
Black:Caribbean	4	1.6%
Black:Other	1	0.4%
Mixed:Caribbean	4	1.6%
Mixed:Other	1	0.4%
White:British	237	94.8%
White:Irish	1	0.4%
F	15	6.0%
M	235	94.0%
Hearing Difficulties	1	0.4%
Mental Illness	2	0.8%
No Disability	48	19.2%
Other	1	0.4%
Speech Impairment	1	0.4%
Missing Disability	197	78.8%
Grand Total	250	

SUCCESSFUL COMPLETIONS	No.	%
Black:African	1	50%
Black:Caribbean	3	75%
Black:Other		0%
Mixed:Caribbean	3	75%
Mixed:Other	1	100%
White:British	101	43%
White:Irish	1	100%
F	7	47%
M	103	44%
Hearing Difficulties	1	100%
Mental Illness	2	100%
No Disability	17	35%
Missing Disability	90	46%
Grand Total	110	44%

VICTIM CONTACT (APRIL 06 – MARCH 07)

		VICTIMS	WRITTEN TO WITHIN 8 WEEKS	FACE-TO-FACE CONTACT	% WRITTEN TO WITHIN 8 WEEKS	% FACE-TO-FACE CONTACT
Asian:Bangladeshi	A3					
Asian:Indian	A1	3	3	2	100%	67%
Asian:Other	A9	1	1	1	100%	100%
Asian:Pakistani	A2					
Black:African	B2	1	1	0	100%	0%
Black:Caribbean	B1					
Black:Other	B9					
Chinese	O1					
Mixed:African	M2					
Mixed:Asian	M3					
Mixed:Caribbean	M1					
Mixed:Other	M9					
Other Ethnic Group	O9	1	1	0	100%	0%
Refusal	NS					
White:British	W1	113	111	86	98%	76%
White:Irish	W2					
White:Other	W9	1	1	1	100%	100%
Missing REM		333	254	23	76%	7%
BME		6	6	3	100%	50%
WHITE		114	112	87	98%	76%
Female	F	201	169	71	84%	35%
Male	M	252	203	42	81%	17%
TOTAL		453	372	113	82%	25%

N.B. These statistics are difficult to interpret due to the high proportion of victims with unknown ethnicity

HPA STAFF EMPLOYMENT DATA: GENDER, ETHNICITY AND DISABILITY

All Staff

Total Number of Contracted Staff	644
Asian Bangladeshi	1
Asian Indian	2
Asian Other	0
Asian Pakistani	3
Black African	3
Black Caribbean	4
Black Other	0
Chinese	1
Mixed African	1
Mixed Asian	2
Mixed Caribbean	0
Mixed Other	3
Other Ethnic Group	2
White British	579
White Irish	8
White Other	13
Refusal	22
Percentage of Minority Ethnic Staff	3.4%
Male	174 (27%)
Female	470 (73%)
Total Number of staff who declared themselves to be disabled	74 (11.5%)
Reduced Physical Capacity	8
Dyslexia	9
Reduced Mobility	12
Hearing Impairment	12
Visual Impairment	2
Mental Health	5
Progressive Condition	1
Other	25

Management

All management positions	89
Black and minority ethnic management staff	4.5%
Female management staff	55%
Disabled management staff	11.2%
Senior Probation Officers	27
Black and minority ethnic	14.8%
Female	55%
Disabled	7.4%

Applications for Senior Probation Officer Positions (this data is a combination of 2006 and 2007 data)

Gender breakdown of Probation Officer posts is 75% female/25% male

	Applications (n = 27)	Invited for Interview (n = 12)	Job Offer (n = 5)
Gender			
Male	10 (37%)	4 (33%)	2 (40%)
Female	17 (63%)	8 (66%)	3 (60%)
Ethnicity			
A9 Asian or Asian British Other	1	1	1
B1 Black or Black British Caribbean	1	0	0
B2 Black or Black British Other	3	1	0
M3 Mixed White & Asian	1	1	0
W1 White British	12	5	3
W2 White Irish	1	1	0
W9 White Other	2	1	1
Not Known	6	2	
Total % BME	22%	25%	20%
Declared a Disability	0 (data available on 16 applicants)	0 (data available on 9 interviewees)	0 (data available on all 5 job offers)

GRIEVANCE & DISCIPLINE

Grievance

During the period April 2006-March 2007 there were 8 grievances raised. All of these were made by staff that categorised themselves as White British, and all by female members of staff. One of the grievances was on the grounds of sex discrimination.

Discipline

During the period April 2006-March 2007 there were 5 disciplinary hearings. All of these were for staff that categorised themselves as White British and 1 of the 5 (20%) was for a male member of staff.

RACIAL INCIDENTS

During the period April 2006-March 2007 there were no racial incidents reported through our reporting mechanisms. These mechanisms are within the Health & Safety Incident Monitoring Form, the Diversity Learning Log or through the grievance procedure. Additionally, in the Southampton Area we have signed up to the Multi-agency Racial Harassment Monitoring system, but have not had reported any racial incidents through this source either.